

Maryland Federation Convention

The logo for the National Rifle Federation of Employees (NARFE) is centered in the background. It features a bald eagle with wings spread, perched atop a shield with vertical stripes and a top section with stars. The shield is set within a circular border of a rope-like pattern. The letters "NARFE" are arched across the top, and "Est. 1921" is at the bottom.

Legislative Update

Jessica Klement
Legislative Director

Agenda

- 113th Congress Recap
- 114th Congress
 - FY16 Budget Process
 - NARFE Priorities
- Protect America's Heartbeat
- NARFE in the News
- NARFE-PAC



113th Congress (2013-2014) Recap

- Dec. 2013 budget deal for FY14 & FY15 spared current feds and retirees
- Prevented sequestration-related furloughs



THE HILL

THE HILL NOW ON **ANDROID** TABLET.

TRENDING: Ferguson shooting | Iraq | Rick Perry

NEWS POLICY REGULATION BLOGS BUSINESS CAMPAIGN OPINION CONTRIBU

BLOG BRIEFING ROOM CONGRESS BLOG CONTRIBUTORS TWITTI

Details on shooting may be withheld for... 02:27pm

Push to end predatory payday lending... 03:00pm

The courthouse is closed (to you) 07:30am

Clyburn: GO Obama 09:25am

HOME | BUSINESS & LOBBYING | BUSINESS A LOBBYING

Top 10 lobbying victories of 2013

752 136 106

COMMENTS 23

By Kevin Bogardus - 12/17/13 07:53 PM EST

9. American Federation of Government Employees, National Treasury Employees Union, National Active and Retired Federal Employees Association

Federal workers took a hit from furloughs this year but flexed their lobbying might to win back pay after the government shutdown.

And while retirement benefits for new federal workers are cut in the budget deal, the groups won a lower cap on contractor pay and the addition of a lower-cost option for their workers' healthcare benefits.

The budget pact also leaves the retirement benefits of the current government workforce untouched. In addition, Rep. Chris Van Hollen (D-Md.) secured a promise from President Obama that he wouldn't propose new cuts to federal workers' retirement in his budget next year.

113th Congress (2013-2014) Recap

More good news:

- FEHBP “self plus one” option available in 2016
- Back pay provided to feds furloughed during the government shutdown
- Phased retirement now available
- Extension of reemployed annuitants waiver passed
- Written and oral testimony before Congress



113th Congress (2013-2014) Recap

Success should be judged by what happens, as well as by what doesn't happen

- Senate postal bill stalled
- Chained CPI hasn't moved forward
- **Federal retirees have not had to pay for deficit reduction talks/sequestration offsets**



113th Congress (2013-2014) Recap

And now, the bad news...

- 3-year federal employee pay freeze
- Two increases in retirement contributions for new feds
- Very small federal pay raise in 2014 and 2015




113th Congress (2013-2014) Recap

And the REALLY bad news...

- 16-day government shutdown in October 2013
- 1-10 furlough days for 750,000 feds as a result of sequestration
 - Loss of \$1 billion in take home pay



113th Congress (2013-2014) Recap

		Fed-Check	
SEF	GUESTS	CHECK NUMBER	
	4.6 million feds & retirees		
2011 + 2012 + 2013 federal pay freeze		\$98 billion	
Increased retirement contributions for federal employees hired in <u>2013</u>		\$15 billion	
Lost wages due to sequestration-related furloughs		\$1 billion	
Increased retirement contributions for federal employees hired in <u>2014</u> and beyond		\$6 billion	
<i>Thank You</i>	TOTAL	\$120 billion	
BT-6000			

Contributions from the federal community to date.

\$120 Billion!



114th Congress (2015-2016)

Fiscal Environment on Capitol Hill

- Budget fights began in February with release of President's FY16 budget
- House and Senate budgets passed in March
- 7 years of sequestration remaining
- Budget fights loom for FY16 and beyond



FY16 Budget Process

FY16 House Budget Resolution included:

- Increasing FEHBP premiums by tying the government's contribution to inflation
- 6% Increase in retirement contributions for *current* feds
- A decrease in the rate of return on the TSP's G-Fund
- Increasing federal retirees' share of FEHBP premiums by basing the government contribution on years of service
- Encouraging the total elimination of FERS
- Eliminating the FERS Annuity Supplement
- Increasing postal employees' share of their FEHBP premiums
- A 10% reduction of the federal workforce through attrition



FY16 Budget Process

Now what happens?

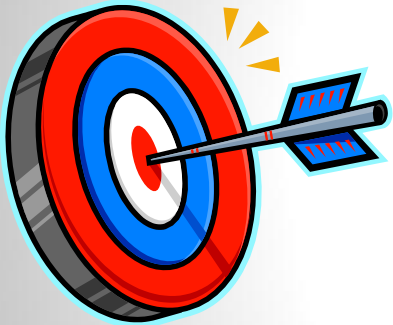
Joint Budget Resolution and possible Reconciliation

- MANDATORY spending measures only
 - “Reform” Civil Service Retirement
 - RETIREE FEHBP Coverage and Premiums



114th Congress (2015-2016)

What else is on the table?



- Chained CPI
- Pay freezes or reduced pay raises
- High-3 to High-5
- Changing retirement multiplier
- Government efficiency as a smokescreen for cuts
- Possible civil service reform



114th Congress (2015-2016)

NARFE's Legislative Priorities

- Fighting attacks to federal pay and benefits, including FEHBP
- Crafting a USPS reform bill that provides actual reform
- Preventing Chained CPI from becoming reality



114th Congress (2015-2016)

NARFE's Legislative Priorities – Postal Reform

113th Congress postal reform bill included:

- Cuts to injured workers' compensation for all federal employees
- Possible elimination of FERS benefit for new postal employees
- Mandatory Medicare Part B enrollment for postal retirees and spouses



Protect America's Heartbeat

- All Politics is Local
- Grassroots Advocacy Shows:
 - Personal Commitment to an Issue
 - Local Importance of an Issue
 - Momentum for an Issue
- Constituents are Voters and Voters Elect Members
- Silence = Acceptance

www.narfe.org/heartbeat



What You Can Do



In this toolkit, you will...

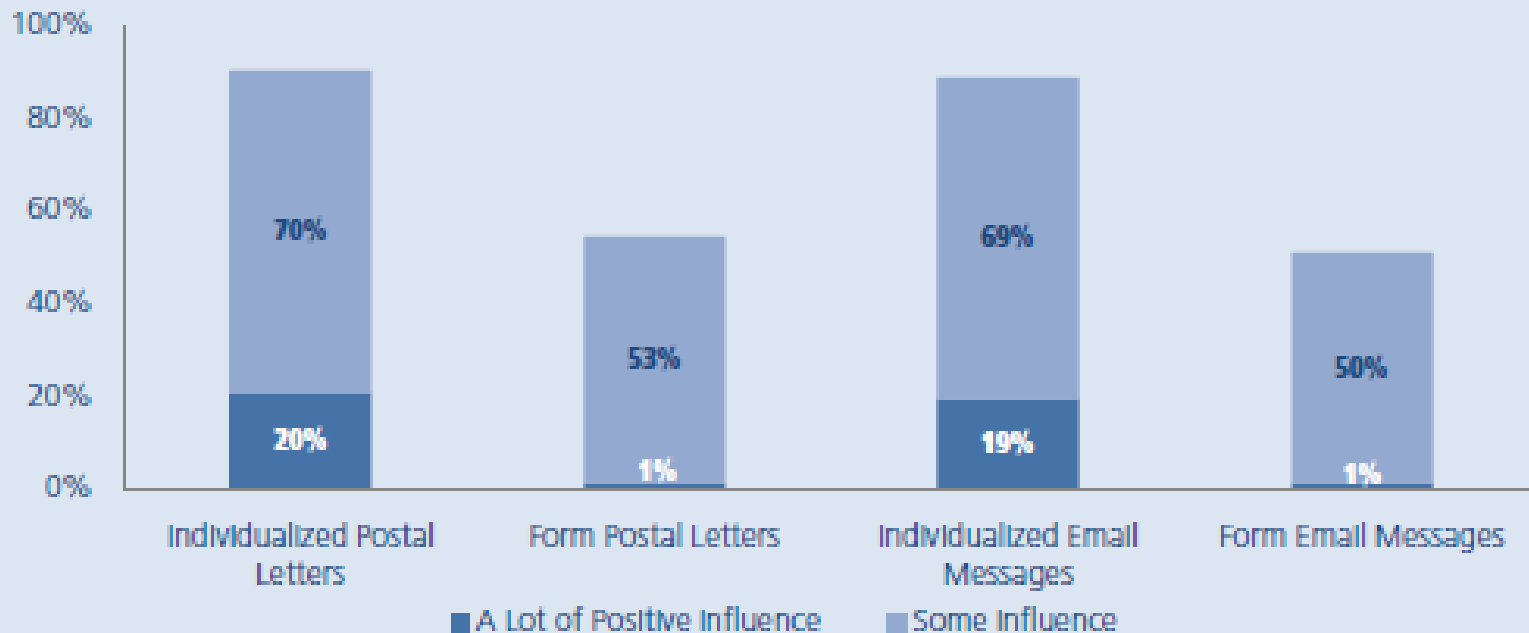
Learn how to participate in legislative activities on your own. This guide explains how to contact your members of Congress, access their voting record, and engage with them in person and on social media.

- Write Your Members of Congress
- Attend Town Halls
- Make Phone Calls
- Utilize Social Media
- Read the PAH Daily Clips
- Join Monthly PAH Calls
- Represent NARFE at Community Events
- Check NARFE website



Personalize! Personalize! Personalize!

If your Member/Senator has not already arrived at a firm decision on an issue, how much influence might the following advocacy strategies directed to the Washington office have on his/her decision?*



- Share Your Story
- Local and/or Personal Impact
- Why You Support or Oppose the Legislation



Protect America's Heartbeat

What can you do **NOW**?

Call your Senators and Representative and tell them to vote against any budget agreement that includes cuts to federal employees and retirees.

1-866-220-0044



NARFE in the News

699 total press clips (2013 & 2014)
including **512** articles in top tier national
media
177 letters to the editor

The Washington Post

Letters to the Editor

**Deficit reduction on the backs of retirees is
not a good policy**



Government Workers Must Get The Wheel Turning Again

by BRIAN NAYLOR

October 17, 2013 4:30 AM ET



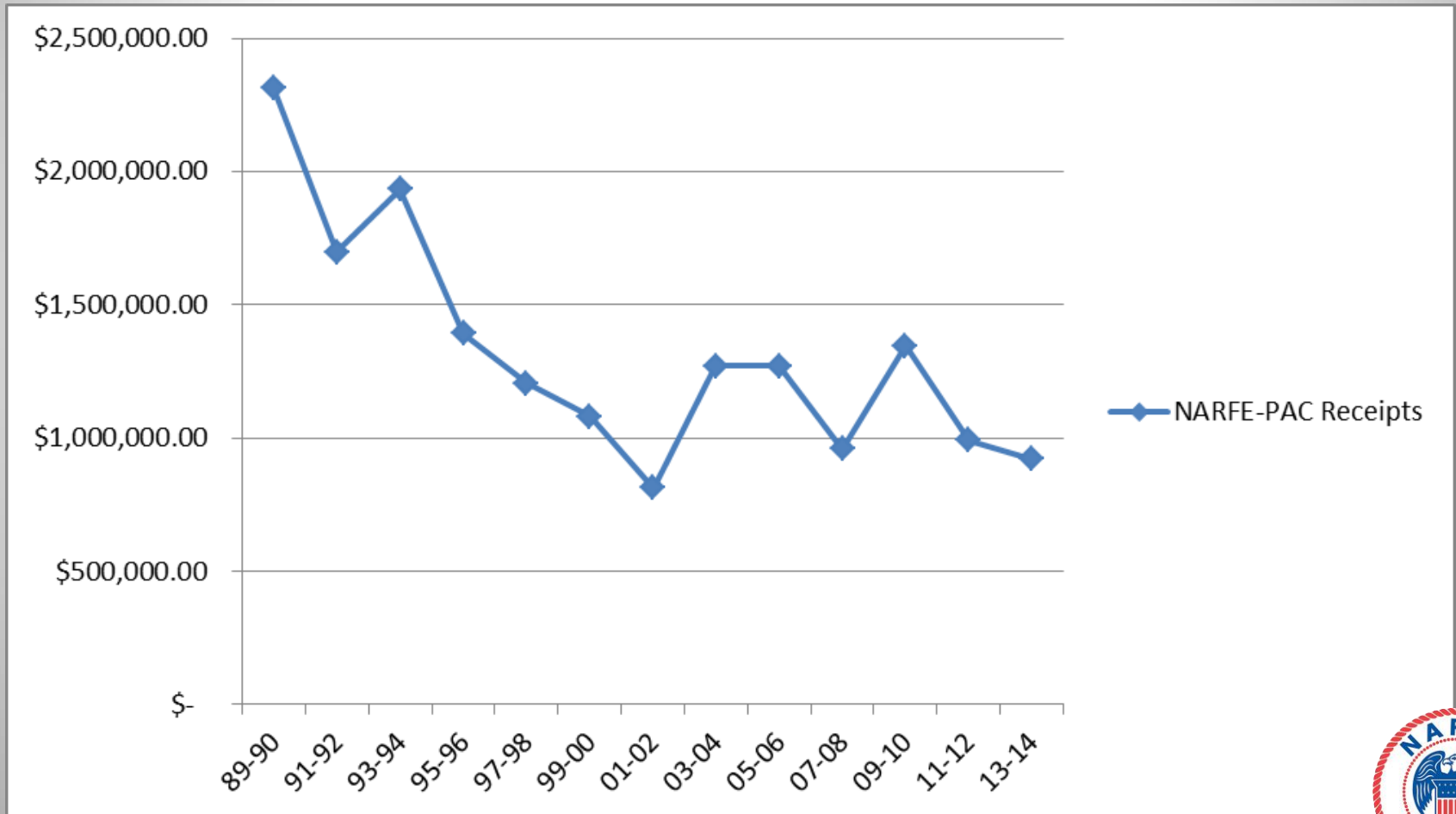
Importance of NARFE-PAC

NARFE-PAC helps defend **YOUR** earned pay and benefits by:

- Electing members of Congress who support the federal community
- Building meaningful relationships with members that can influence votes
- Helping our supporters rise to leadership positions, which can influence the congressional agenda

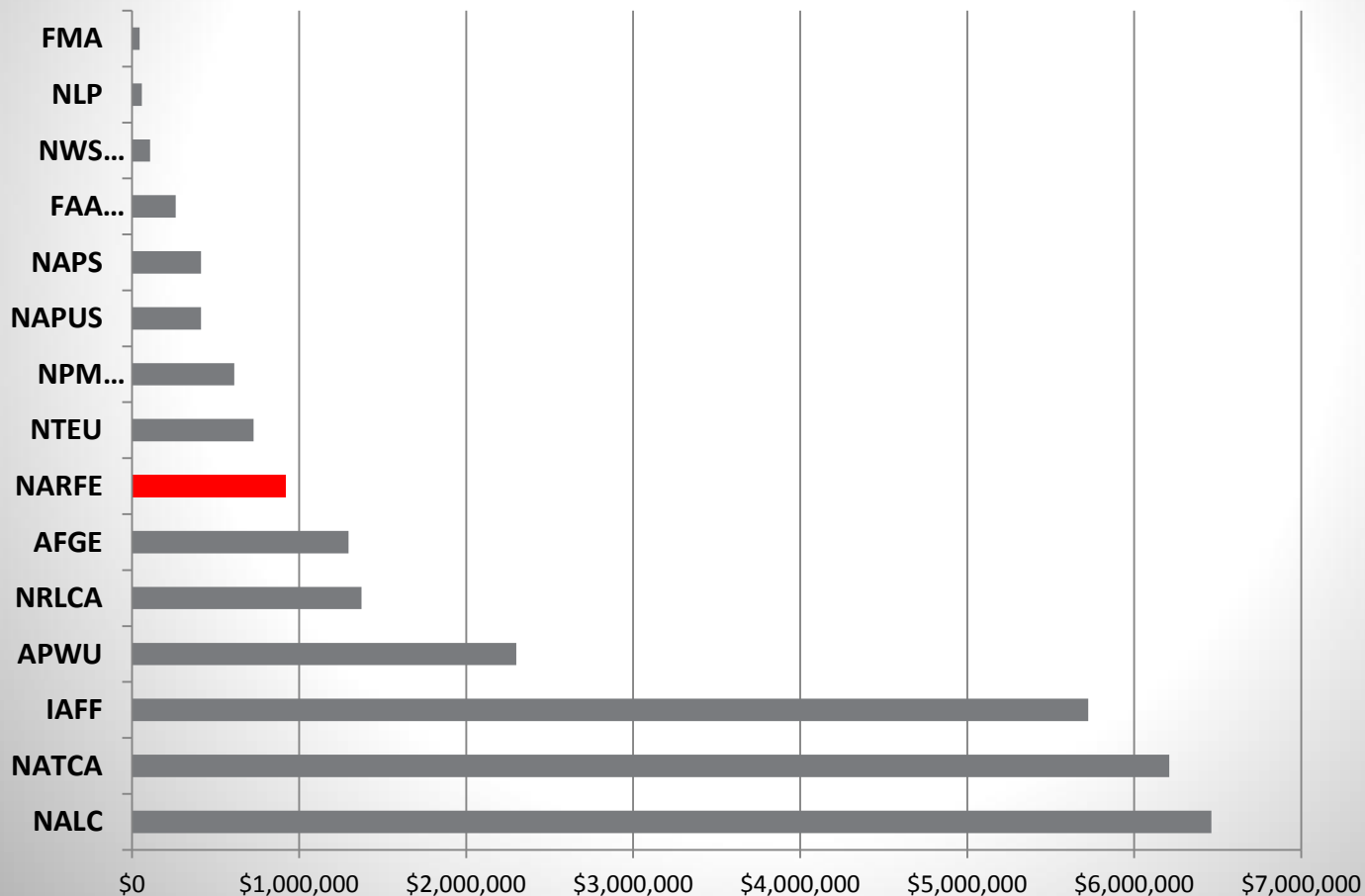


NARFE-PAC by the Numbers



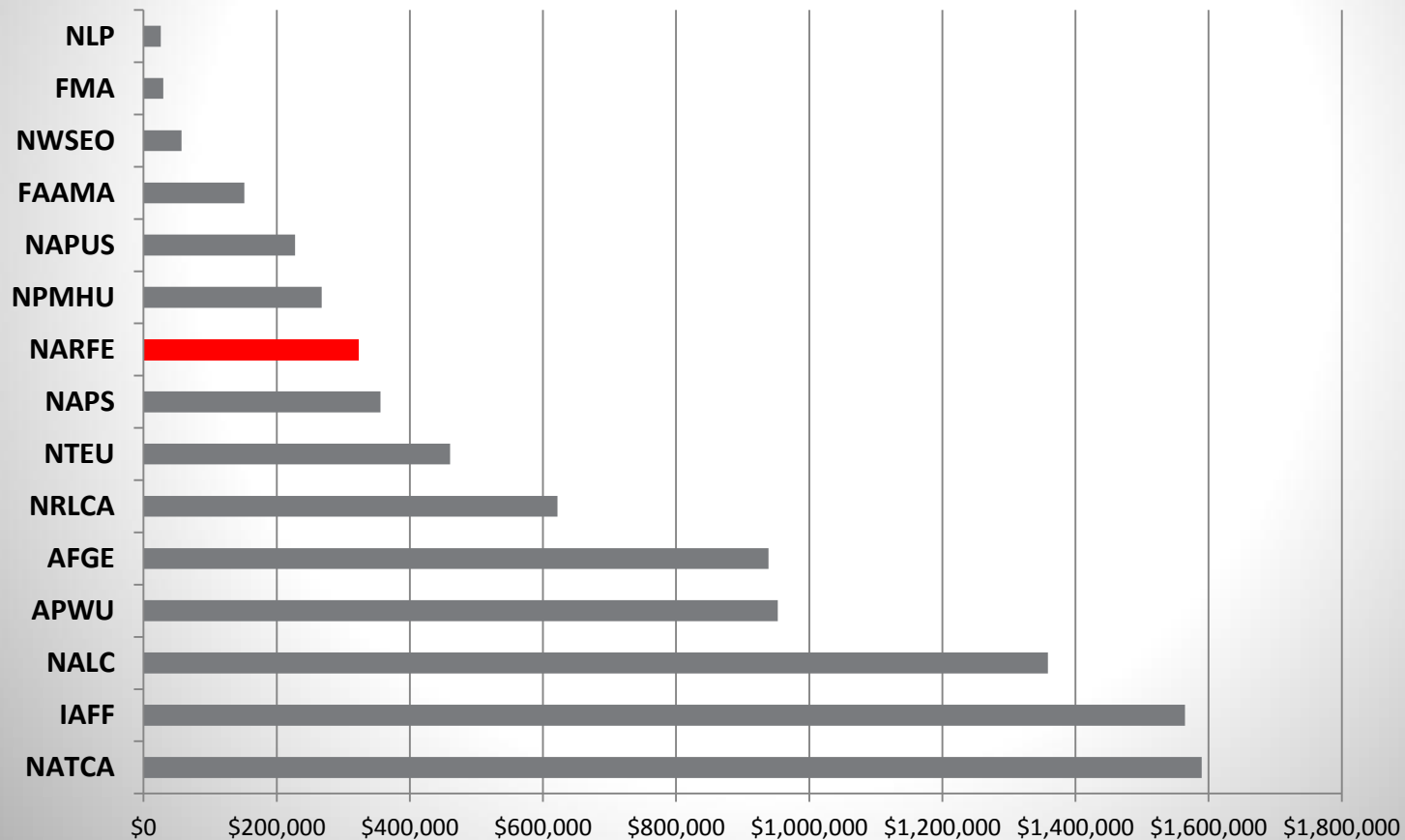
NARFE-PAC by the Numbers

2013-2014 PAC Receipts (contributions from members)



NARFE-PAC by the Numbers

2013-2014 PAC Disbursements (money to candidates)



NARFE-PAC Giving Levels



- **Sustainer:** monthly credit card contribution of \$10+



- **Gold:** \$250+



- **Silver:** \$100-249



- **Bronze:** \$50-99



- **Basic:** \$25-49



Goals for 2015-2016 Cycle

- Raise **\$1,000,000**
- Give **\$525,000** to candidates
- Increase Sustainers by ~~25%~~ **50%**
- Attend **30** in-state fundraisers
- Have PAC tables at **every** federation convention



QUESTIONS?

