

MARYLAND FEDERATION

NEWSLETTER

WINTER 2017





PRESIDENT'S MESSAGE

President's Message	1
Federation Directory	2
Legislative Report	3
Federal Legislative Committee Report	4
State Legislative Committee Report	5
Membership Report	6
Membership Retention Report	7
Bylaws/Rules Amendment	8
Region II Update	8
Secretary's Report	9
FEEA Update	10
Financial Summary	11
Treasurer's Report	12
Public Relations	12
In Memoriam – Al Golato	13
Around the Federation	14
Calendar of Events	16



Dr. Gary Roundtree

STRIVING AND THRIVING

NARFE continues to be a beacon of hope and light in the fight against opposing harmful proposals in the fiscal year 2018 budget, while the federal community comes under attack by Congress and the House Budget takes center stage this fall.

I urge all NARFE members to use NARFE's Legislative Action Center to raise your voice in opposition to cutting your earned pay and benefits! Your participation in our growing network of grassroots advocates is critical as we continue down this path, working to secure what the nation's federal community deserves and have earned for their dutiful Civil Service to our Nation.

During the month of November, NARFE Maryland Federation sponsored and participated in Congressman Jamie Raskin's, (D-MD 8th District), Federal Employees Health Benefits Plan Forums in Wheaton and Rockville, Maryland. James Marshall from NARFE HQ and Dr. Gary Roundtree, Sr., President of Maryland Federation of NARFE, served as panelists. Dr. Roundtree was the Moderator of these forums.

This is Open Season now and a time to assess your health care needs over the coming year... and whether your current plans are meeting your needs and your budget. This is an important time for federal employees and retirees to make changes to their health, dental and vision coverage or enroll in a Flexible Spending Account. This year's Open Season is November 13 to December 11, 2017.

During the year 2018, Vice President Dr. Sudha Haley and I plan to visit every Maryland Federation Chapter, at one of their chapter meetings. We want to report in person to our members, make clear our defined vision, mission and targets, and receive feedback from our members, their ideas and recommendations, and their level of satisfaction with Maryland Federation leadership.

I am Proud of what we stand for and Prouder of whom we stand with.

DR. GARY ROUNDTREE, SR.

Federation Directory							
Executive Committee				•			
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NARFE National Headquarters		, ,		703-838-7760	www.NARFE.org		
		-				_	
Chapters and Presidents							
126 Western Charles/Indian Head,	Ed Ric	e	1522	Susquehanna		Harold Forst	
126 Co-Presidents	Ron B	ush	1734	Howard County		Stephen Huza	
251 Annapolis	Carla I	Duls	1747	Greater Bowie/Crof	ton	Frank Lee	
258 Western Montgomery County	Charle	es Garfinkel	1770	Bel Air		James Wood	
306 Hagerstown	Ed Reed		1887	Wheaton/Glenmont		Ron Shansby	
409 Frederick	Elinor Abrell		1888	White Oak		Marcia Swanson	
410 West-Mar	Donnie Gibson		1892			Linda Cohen	
422 Laurel	Barbara Hemming			· · · · · · · · · · · · · · · · · · ·		Barbara Cuffie	
969 St. Mary's County	Joe Luskus		1936			Bessie Johnson	
1127 Rockville	•		1972			Neil McGrath	
1143 Leisure World	John Moens Bettie J. Hill		2166 2262			Jerry Kerner P.A. Jeffries	
1363 Bay Area			2274		Upper Marlboro P.A. Je Ocean Area Larry \		
1372 Tidewater	Gerry Phillips		2306	Carroll County		David Pyatt	
1466 Calvert County	_	Stottlemeyer		•			
1519 Glen Burnie, Co-Presidents	_	ender					

The Maryland Federation Newsletter is published three times a year: Spring, Fall, Winter by the Maryland Federation, NARFE, 310 High Gables Drive, Apt. 205. Gaithersburg, MD 20872-7424. *Editor:* Patricia Farmer, 301-776-4645, buttonspaf@aol.com. *Distribution:* Dick Strombotne, 240-632-9881, DickS.NARFE@comcast.net.

Bob Minghini, Sr.

1519

LEGISLATIVE

LEGISLATIVE REPORT





Your Federation leaders continue to ponder: Are we meeting the need of each and every Federation member? With this objective in mind, our Federation President **Dr. Gary Roundtree, Sr.** and I have concluded that to meet our goal and commitment towards inclusive and transparent decision making, we would, together, visit every Chapter, from January through June, 2018, during your scheduled meetings. We will present our Federation's priorities; listen to your perspective; draw on the talents of all our members; and collect your input. This data would impact our Federation's future direction, time, energy and resources.

We have already received requests from several of you and are anticipating other Chapters to follow. Inviting us on January 8, is the Northwest Baltimore Metro Chapter 1936, Co-Presidents Barbara Cuffie and Bessie Johnson; January 18, is the Waldorf Chapter 1972, President Neil McGrath; February 28, Aspen Hill Chapter 1892, President Dr. Linda Cohen; March 9, Western Montgomery County Chapter 258, President Charles Garfinkel; March 16, St. Mary's County Chapter 969, President Joe Luskus; April 4, Laurel Chapter 422, President Barbara Hemming; invited by Joan Wright for April 5, Western Charles/Indian Head Chapter 126, Co-Presidents Ed Rice & Ron Bush; April 11, Tidewater Chapter 1372, President Gerry Phillips; June 8, Hagerstown Chapter 306, President Ed Reed, and June 27, Bay Area-Deale Chapter 1363, President Jo Anne Groves.

There is always strength in numbers, especially advocating together before our lawmakers, to gain their support for legislation that not only protects, but also enhances our pay, pensions and benefits. Therefore, for our Federation Training Day, we invited three coalition partners: keynote speaker **Tammy Bresnahan**, Associate Director of Advocacy for **AARP**, with whom last year we collaborated on our Maryland Senate and Congressional Candidates' Forums, gaining greater visibility and focus on NARFE issues. [We plan to again partner with AARP and with the Business and Professional Women of Maryland, for our 2018 Governor Candidates' Forums, to address taxes on our pensions and benefits, and other NARFE issues.] Our partner for our luncheon speaker was **Daniel Adcock**, Director of Government Relations and Policy at the National Committee to Preserve Social Security and Medicare. In addition, **Eva Dominguez**, Legislative Representative for the Alliance for Retired Americans, trained us at our Legislative session.

Each of us shares a passion for certain issues, and we pivot to those groups for partnerships and collaboration. With FLC Chair **Dr. Bruce Fowler**'s leadership, I spoke on a Human Rights Panel for the National Fulbright Association (I was a Fulbright Scholar to Israel), on my passion for protecting and enforcing international workers' rights. I cite this because as we Fulbrighters traveled to Capitol Hill to advocate for funding, it was extremely inspiring that our Senators Cardin and Van Hollen and Congressmen Sarbanes and

others who met us on Capitol Hill, all recognized us as NARFE advocates, and even thanked us for our "Profiles in Civil Service" book. We therefore urge you, if you did not write your Profile in 2017, to please submit your Profile to your Chapter President for the 2018 edition of "Profiles in Civil Service." Lawmakers are reading our Profiles on Capitol Hill, as are other NARFE Federations. The Colorado Federation is planning to publish similar Profiles, attesting, again, to our Maryland Federation's nationwide leadership. Gaining more Global visibility for NARFE, I was this month selected to serve as a Director, on the Board of Directors for the Worldwide Responsible Accredited Production (WRAP): experts dedicated to promoting safe, lawful, humane, and ethical global manufacturing compliance, through certification and education.

To ensure you are part of a powerful political force, helping to elect our Members of Congress who support the Federal Community, please contribute, whatever you can donate, and become part of our NARFE-PAC Team, especially as a sustainer. When you are a NARFE-PAC contributor, you could attend a fundraiser as our Federation's representative.

MARYLAND FEDERATION TRAINING DAY



L-R: Federation President Dr. Gary Roundtree, ARA Leg. Rep. Eva Dominguez, Region II VP Evelyn Kirby, Federation VP Dr. Sudha Haley, FLC Chair Dr. Bruce Fowler, NCPSSM Director Daniel Adcock



Bruce A. Fowler, Ph.D., A.T.S. Chair, Federal Legislative Committee

FEDERAL LEGISLATIVE COMMITTEE (FLC) REPORT

I urge all MD NARFE members to please send in bios for the 2018 edition of "Profiles in Civil Service" to me (bafowler777@gmail.com), Dr. Sudha Haley (sudhabhagwat2002@yahoo.com or Ted Page (tpage66303@aol.com).





Paul Schwartz State Legislative Committee Chair

STATE LEGISLATIVE COMMITTEE (SLC) REPORT

There's some good news and some bad news. As you may recall, during the 2016 legislative session in Annapolis, a bill seeking an increase in the tax exemption for seniors was submitted by Governor Larry Hogan and was to be fully funded in the budget, but did not make it through the state legislature.

During the 2017 session no similar bill was submitted either by the Governor or any of our state legislators despite tireless advocacy by the members of NARFE's State Legislative Committee (SLC).

The good news is that we, the SLC, has been assured by Lieutenant Governor Boyd Rutherford that there will be a senior tax relief bill submitted by Governor Hogan during the 2018 legislative session. (Yes, I know you are all thinking it may only be because it is an election year, but, regardless of the main motivating factor, the hope is that the end result will reflect what we have been striving for, for over three solid years: tax relief for seniors of Maryland.)

What is the bad news? Unless we, NARFE members, make it clear to our legislators how important this issue is to us, we risk having the same result as was the case two years ago: defeat!

The 2018 legislative pamphlet is available on the SLC website as are copies of the formal letter we sent to Governor Hogan imploring him to resubmit the senior tax relief bill in 2018 and a sample letter for you to send to your state legislators imploring them to support this very important senior issue.

As always, unless our voices are raised in unison, our message will not resonate. That voice can be raised via email, letters or phone calls. In addition, raise your voice when legislators campaigning for your vote visit your communities or chapters.

Also, to those of you who are concerned about the dwindling NARFE membership, remember that membership and legislation go hand in hand and are inextricably linked. You can't have one with out the other. We need a strong legislative program to attract new membership and we need active membership for successful legislative efforts.

To access the State Legislative Committee homepage and access sample letters and other relative information, please use the link provided below:

www.mdnarfe.org/the-maryland-federation/committees/legislative-state/

The link will provide you direct access to all of the many documents that serve as the basis of our state legislative program.

Contacting Your Maryland Legislators: To find out who represents you in the Maryland State Legislature, go to www.mlis.state.md.us. Under Contact Your Legislators, click on "Finding your Legislators" using a street address or ZIP Code. Fill in the form with your address and ZIP+4 ZIP Code. You will learn your legislative election district, your Congressional district, and the names of elected officials. Click on each name for a picture and background information. Election District maps may be accessed at the same site.

MEMBERSHIP



Edward Reed 2nd Vice President, Membership Director



Recruit Prospective Members!

MEMBERSHIP REPORT

Good Tidings to all Federation and Membership Leaders this Winter/Holiday season. Your 2nd Vice President for Membership has been busy teaching at our Fall Federation Training Day in Bowie, Md. It was great seeing all there and to read your feedback.

FLASH: Remember the deadline of December 31, 2017 for our NARFE Fall Membership Recruitment Campaign with \$20.00 rewards to recruiters plus drawings/prizes!

NOTE WELL: This Holiday Season is a great time to encourage "NARFE Gift Memberships" in any/all our Chapter meetings and Chapter newsletters. The Gift Membership Application, Form F-85, includes all required Sponsor/Recipient Information as well as the "Who," "What" and "Needed Information" to complete it!

REMEMBER: (Excerpted from our NARFE Executive Director Barb Sido's recent October 2017 words) - "NARFE's Membership Recruitment and Retention...is critically important, but if we cannot unshackle ourselves, Chapters and Federations, ...we will be failing to fulfill our mission. My only agenda is to do what is best for NARFE." She continues with: "...examples of programs that respond to members' thirst for more information and action. ...Every member can be a part of initiatives to simplify and strengthen NARFE."

As your Federation's Membership 2nd Vice President, I ask, "Have we all given a NARFE application to our U.S.P.S. delivery person, or to our local Post Office personnel?" This would help "Strengthen NARFE."

SAVE THE DATE: FEDcon18, the NARFE's Premier (National) Conference (formally called National Convention) is scheduled for Aug. 26 - 28, 2018, at the Hyatt Regency in Jacksonville, Florida. "Learn * Advocate * Lead" to "Become Better Membership and Retention Leaders" (Full details on page 66, November 2017 *narfe* Magazine). NARFE leaders will deliver Best Practices and Leadership Development, a must for any NARFE Leader engaged in Chapter Membership Retention!

CONCLUDING COMMENTS / REMINDERS: Remember to check "Officer Resources" on narfe.org frequently for Membership details. Have chapters contacted all prospective and/or lapsed members? Of course, I hope to see all (27) Maryland Federation Chapter Officers and Membership Leaders at our Federation Board Meeting, February 6, 2018 in Bowie, Md. Best Wishes for all your 2017 Holidays and a Joyous and Prosperous New Year, 2018, to all!

MEMBERSHIP RETENTION



Dick Strombotne Membership Retention Chair

Members Who Transferred Out of Chapter

You are probably aware by now that the great majority of members who received a renewal notice after February 2017 checked off the NARFE-only option. From March 1 through November 22, almost 2,400 members of chapters in Maryland have been transferred out; all but four percent (4%) went to NARFE-only. Eighty two percent (82%) of NARFE-only members (1,861) still live in Maryland. The names and contact information of these members can be found in the Online Activity Module (OAM) at the narfe.org website listed as "Transferred Out Of Chapter."

This exodus of chapter members is the result of the changes made to renewal notices necessitated by the One Member-One Vote decision made at the NARFE national convention in August 2016. It took several months to make all the changes to software, forms, letters, etc. that were needed. When some members who transferred out were asked about their decision, they did not realize that they were no longer members of a chapter. Other former members asked chapter officers why they were not receiving their chapter newsletters.

On November 20, 2017, Western Montgomery County Chapter 258 sent personalized letters by first class mail to 186 members who had transferred out and still live in Maryland. The letters informed them that they were no longer members of Chapter 258 and invited them to rejoin. They were also informed that they could rejoin by calling Member Records in HQ (703-838-7760) or Charlie Garfinkel, President of Chapter 258. (Chapter dues for rejoining members were waived to keep it simple.)

The personalized letters were complete with names, addresses, and member ID numbers. Charlie Garfinkel signed (in cursive script font) these letters. A copy of the Mail-Merge master letter can be obtained from Dick Strombotne (240-632-9881; DickS.narfe@comcast.net) or Pat Farmer (301-776-4645; buttonspaf@aol.com).

In the two weeks following the mailing, 18 of the 186 former members rejoined, about 10 percent (10%). More are expected to follow.

Proposed Bylaws/Rules Amendment from Chapter 258

Dick Strombotne

Membership Retention Committee Chair

DickS.narfe@comcast.net

Next spring NARFE members will have the opportunity to vote on resolutions to amend the national Bylaws/Rules. Ballots will be printed in the May 2018 issue of *narfe* magazine and voting will end on June 30, 2018. The deadline for NARFE headquarters to receive resolutions is December 15.

Western Montgomery County Chapter 258 has submitted a resolution to amend NARFE Bylaws/Rules. The chapter approved submission of the resolution at its November 10 membership meeting. The purpose of the proposal is to eliminate the existing financial incentive for NARFE headquarters to preferentially promote new members to join as NARFE-only members rather than NARFE plus Chapter members. Currently, when new members also join a chapter NARFE HQ has to remit one-third (1/3) of \$40 national dues (\$13.33) to the new member's chapter. That is not required if the new member joins as NARFE-only because there is no chapter to receive the remittance. NARFE HQ also has to remit ten percent of national dues, i.e. four dollars (\$4.00) to the federation where the new member lives.

Specifically, the amendment, if approved in the balloting next year, would do two things. First, it would delay until the second year of membership the payment of four dollars to the federation of a new member who joins a chapter. Second, when a new member joins a chapter, NARFE HQ would remit ten percent of national dues to the chapter, not the current one-third. These two changes make the amount of first year national dues retained by NARFE HQ independent of whether or not the new member chooses to join a chapter. In each case the amount remitted by HQ would be just four dollars.

This proposal was briefly discussed at the October 3, 2017 Federation Board meeting. The precise language of the proposed resolution was developed over the next several weeks. For a copy of the resolution, contact Dick Strombotne at DickS.narfe@comcast.net with "Resolution Copy" in the subject line.

REPORTS, NEWS, EVENTS AND INFORMATION



Evelyn Kirby Region II Vice President

REGION II UPDATE

I hope your Thanksgiving was wonderful and like me you overate! With general madness in today's life and in the media, hitting pause and reflecting on what we have that is right and helping us pursue happiness is a good thing. I hope you have a grand upcoming Holiday Season and healthy 2018.

Another good thing is the October 2017 NARFE Strategic Plan. It is only 18 pages and easily found at narfe.org. Please read the one-page Executive Summary on page 3 and the 2½ pages of Strategic Objectives on pages 11 through 13. See where our members are by the clear graph on page 18. It shows MD as 3rd largest NARFE federation—just a bit shy of 2nd largest. For more about the nine quick points in the Summary,

take a few minutes to read the rest of the Plan. I firmly believe together we will keep moving NARFE and its mission forward. With our webinars on topics of interest to incoming and many current members, with outreach at meetings, health fairs and other events and with appealing online advertising I can report that about a half dozen Federations have reported increased membership--a good thing for sure. (At narfe.org you can check out archived webinars you may have missed, by the way.)

Keep up the barrage of contacts to Members of Congress about being fair to us and protecting the earned pay, pension and benefits for which we worked so hard. There is a noticeable uptick in member advocates doing just this. These polite, but firm outcries make a difference in our legislative victories. Remember -- not losing a benefit or a promise made to us is a "win."

More good news: (1) The Postal Service is releasing a semi-postal stamp, which will send the few extra pennies each costs over the rate of regular first class postage to Alzheimer's research. NARFE member Kathy Siggins of Maryland has been a tireless crusader for this to honor her deceased husband and help others. Join me in helping "stamp out" this dread disease. (2) Hold the dates and some NARFE budget dollars to attend the Region II Training Academy, Wyndham Garden Hotel in York, Pa., June 11-12, 2018. With tax the hotel room, for a maximum of four people, will be \$99/night. Event registration will be about \$90 and pays for a breakfast, lunch and dinner as well as participation in the plenary sessions and classes. HQ and other expert presenters will be there. You come too. Agenda and registration details will be out in the next few months. Share ideas right away for this event with MD Federation President Gary Roundtree who is on the Training Academy Planning Committee. (3) Make plans to attend FEDcon18, NARFE's National Conference (formerly called National Convention), from August 26 to 28 at the Hyatt Regency, Jacksonville, Florida, followed by a half-day business meeting. *Narfe* magazine and narfe.org can provide you details.





Patricia Farmer, Secretary

SECRETARY'S REPORT

Don't forget to keep your officer rosters (F-7) up to date as we approach the February 2018 Federation Board meeting. I rely on this information to be up-to-date when preparing the Directory update. I want to provide you with the most current and correct information possible in the February 2018 Federation Directory.

I continue to serve as the Maryland Federation of NARFE's representative on the Maryland Gerontological Association (MGA) Board of Directors. I was recently elected to the Executive Committee as its Vice President for Administration, overseeing the administrative structure of the organization. I was very honored to be elected to this position because I am the only board member not working in the field of aging. **SAVE THE DATE**: MGA 2018 Spring Conference, May 23, 2018 at the Meeting House in Columbia. Conference Title: The New Era of Gero-Technology: Real-Life Challenges, Promising Solutions. Conference learning objectives are: Participants will identify technologies and cutting edge solutions to foster a healthier and more engaged aging community into the future; demonstrate understanding of the systemic and individual barriers facing older adults and their use of technology; and develop tech strategies, which aid Maryland seniors to engage in the community where they live.



Eleanor Kaul
Coordinator, Federal Employee Education and
Assistance – Scholarships and Disaster Fund

NARFE Scholarship Awards or Disaster Fund c/o FEEA 3333 S. Wadsworth Blvd., Suite 300 Lakewood, CO 80227

FEEA UPDATE

FEEA Scholarships

The FEEA/NARFE Annual Scholarship Awards Program starts in February 2018. Each year National awards six \$1,000 scholarships in each region. Maryland is in Region II. The criteria are for high school seniors with at least a 3.0 Grade Point Average (GPA) on an un-weighted 4.0 scale. The regional judging panels will examine each application, essay and supporting documents. To obtain the official form (F-105, 01/17), send an email to scholarship@narfe.org or call Headquarters at 703-838-7760. Now is the time to start the application process. Contact National for the essay topic. Applications must be completed online and postmarked no later than the last Friday in April. Winners will be notified by FEEA and the money will be paid to the college. A list of winners and their sponsors will be posted on the NARFE website and published in the December issue of the *narfe* magazine. Maryland has had six winners in the last four years. Our children are the future of America.

FEEA Disaster Fund

NARFE also partners with FEEA on a Disaster Relief Fund to aid federal employees who are victims of declared natural disasters. Cash grants of up to \$500 maximum are available to all NARFE members in good standing, who have been injured, incurred property damage or have other needs during and after a declared natural disaster. The grants do NOT have to be repaid.

Donations

Donations to these two separate funds are tax-deductible. See the *narfe* magazine for contribution instructions. The address to which the contribution should be sent is listed on the back of the forms and provided in the box above. Please indicate to which fund – scholarship or disaster – the donation is being made.

NARFE LEGISLATIVE ACTION CENTER

To get to the NARFE Legislative Action Center:

Go to www.narfe.org; Click on Legislation on left; Under Legislation, click on Take Action. Then click on Write to Congress. That takes you to the NARFE Legislative Action Center.

OR

Use the URL: www.narfe.org/legislation/votervoice.cfm

FINANCIAL



Dick Strombotne Treasurer

Maryland Federation Financial Summary – Jan. 1 to Nov. 30, 2017

INCOME	
Chapter per capita fees	\$4,089.00
Income – State	12,220.00
convention –	
Sales, Registration,	
Banquet	
Interest income	25.21
Ten (10) % funds –	51,054.73
National Dues	
Matching funds	350.00
Other income	920.00
CD Interest	37.25
TOTAL INCOME	68,696.19
EXPENSES	
Administration, General	\$1,668.92
Routine Expenses	
Chapter Assistance	1,049.16
Convention, Maryland	27,378.54
State	
Executive Committee	5,557.32
Federation Board	7,335.44
Meeting	
Legislation – Federal	7,250.01
Legislation – State	3,441.33
Membership Recruitment	1,238.96
Newsletter	1,450.07
Training	3,599.80
United Seniors MD (USM)	177.80
Website	83.40
TOTAL EXPENSES	\$60,230.75
TOTAL INCOME –	\$8,465.44
EXPENSES	

TREASURER'S REPORT

Dick Strombotne, Treasurer DickS.narfe@comcast.net

Revenues for the year through November 30, 2017 were approximately \$68,700. They came primarily from ten-percent funds remitted by NARFE headquarters, as required by the Bylaws. Revenues from vendors and attendees at the Maryland State Convention last May were also significant at \$12,220. Twenty-four of the twenty-eight chapters in Maryland have paid per capita fees totaling almost \$4,100 through the end of November. Per capita fees are 50 cents for total number of chapter members less the number of Honorary Members. The large decline in chapter members experienced this year will result in significantly lower per capita fee revenue than in 2016.

Expenditures for the 2017 Maryland State Convention made up almost half of all expenditures, almost \$27,400. There were expenditures of about \$7,300 each for the Federal Legislation Committee (FLC) and for the two Federation Board meetings. The biggest expense for the FLC was editing and printing the booklet "Profiles in Civil Service." The Executive Committee at almost \$5,600, the State Legislation Committee at almost \$3,500, and Training at almost \$3,600 rounded out the other major expenditures. The net cost of the Maryland State Convention was just under \$15,200 in 2017. See the accompanying Financial Summary chart (page 11) for details.

Surplus for the year through November 30 is almost \$8,500. Net assets consist of \$90,166.39 in Bank of America savings, checking, and CD accounts and \$8,164.70 in InFirst Federal Credit Union savings account: total is \$98,331.09. December 2017 is expected to show a surplus of about \$4,100 and the projected surplus for 2017 would be \$102,500 or so.

Reimbursement checks. When you receive a check from the Maryland Federation as reimbursement for mileage, lodging, or other purposes, please deposit it promptly. That will help the Treasurer keep the financial records in order. Recall that the mileage reimbursement rate is 45 cents per mile.

PUBLIC RELATIONS





Barry Grier
Public Relations Chair

Your Chapter Is Your Business!

The majority of businesses have a Public Relations Department or at least a public relations strategy to get as much exposure for their business in the community. NARFE Chapters are no exception. NARFE is our business in the community.

business. Public Relations is an integral part of our strategy.

I suspect there are a lot of active and retired federal employees who may have not heard much about NARFE. This means we have a lot of work to do both at national and chapter levels to have a PR strategy and/or program to keep NARFE's name recognized in the community. There are several ways to do this and one is through the Press. For instance, when is your chapter's birthday? A press release about the founding of your chapter and some of your current programs would be of community interest.

Sending your chapter's election results to the Press would be another excellent way to keep NARFE's name at the pulse of the community. As important would be designing interesting program topics and speakers for your chapter meetings. A news release for such meetings would be a double-edged sword for PR purposes for NARFE members and the community at large.

When it comes to good PR we must guard against being too "insular" and understand that there are a number of groups in the community that have similar interests as we do and joining their efforts would benefit all concerned. Although we shout out our efforts regarding the Alzheimer's campaign, this is just one area that our community friends could join us as well as we can join them in their efforts for area food banks as well as some health campaigns in the service areas of the community.

Hopefully, all chapters have a copy of the NARFE Public Relations manual, which is full of information and advice for setting up a PR program. I have been informed that the handbook is currently under revision. If you do not have a copy of the current one, please let me know by email. If you do have one, then USE IT!

NARFE IS YOUR BUSINESS! And, it's your job to get the word out!

IN MEMORIAM

Al Golato June 4, 1923 – Nov. 10, 2017

Al Golato, of Bowie, who was a past National Vice President of NARFE, passed away on Nov. 10, 2017, at the age of 94. A veteran of World War II, Al was involved in the landing operations at Omaha Beach, and also fought in the battle of Saint-Lo, the fabled Battle of the Bulge, and participated in the liberation of Paris.

Al married his wife Vera in 1945 and after World War II, he attended Temple University in Philadelphia. He had a career as a Revenue Agent, in the Internal Revenue Service, specializing in Fraud and Racketeering. He retired in 1982, only after becoming a Charter member of the Senior Executive Service, two-time recipient of the Commissioners Award for Exceptional Service, and many other honors.

A resident of Bowie, Maryland, since 1962, Al helped write city of Bowie's original governing charter, was a City council member, Mayor pro-tem for two terms, Vice Chairman of City of Bowie public safety committee, a member of Bowie's Economic Development Committee, and was awarded "Bowie Outstanding Citizen" in 1988 by the *Bowie Blade News*.

Among his many other achievements, Al was the National Vice President of the National Association of Retired Federal Employees (NARFE) (former name) and served as a NARFE state coordinator and public relations consultant.

AROUND THE FEDERATION



President of the Maryland Federation of NARFE, Dr. Gary Roundtree, Sr. (right), presents a copy of the Federation's "Profiles in Civil Service" to Congressman Elijah Cummings (left) (D-MD, 7th District)



Dr. Gary Roundtree, Sr. (right), attends a fundraiser for Maryland State Senator Katherine (Kathy) Klausmeier (left) (D-District 8, Baltimore County)



NARFE/MD President Dr. Gary Roundtree, Sr. (left) swears in new chapter presidents Marcia Swanson (center), Chapter 1888 White Oak, and Larry Walton, Chapter 2274 Ocean Area, at the October 3, 2017 Federation Board Meeting.



Federation Public Relations Chair Barry Grier discusses ways to make NARFE known in communities around the state. (Photo by Melinda Scott, Federation Photographer)



NARFE/MD President Dr. Gary Roundtree, Sr. (left) installs Dick Strombotne (right) as Federation Treasurer at the Federation Fall Board meeting. (M. Scott photo)



Congressman Jamie Raskin (D-MD 8th District) presides at the podium while Introducing panel members at his Federal Employees Health Benefits Program Forum. Dr. Gary Roundtree, Sr., NARFE/MD President (far left at the table) moderated the forum. (Photo provided by Congressman Raskin's office.)



Jessica Klement, Legislative Director, NARFE, poses with NARFE/MD Legislative Director Dr. Sudha Haley, after Jessica's talk on NARFE's legislative achievements and what threats federal employees and retirees can expect to their earned benefits. (Photo by Melinda Scott)



Second Vice President Ed Reed gives his Membership Report at his first Maryland Federation Board Meeting Oct. 3 as a NARFE/MD officer. (Photo by M. Scott)



Chaplain Larry Lange shares words of inspiration at the start of the Oct. 3 Federation Board Meeting, while President Dr. Gary Roundtree listens intently. (Photo by M. Scott)



Past National Secretary Gordon Brown (left) sings the National Anthem to kick off the Board Meeting. President Dr. Gary Roundtree, Sr. sings along. (Photo by Melinda Scott, Federation Photographer)



National Active and Retired Federal Employees Association Maryland Federation - Chartered April 5, 1956



Maryland Federation Newsletter

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2018 CALENDAR OF EVENTS

Federation Executive Committee Meeting Rowie Md

rebluary 5	redefation executive committee Meeting, bowle, Ma.
February 6	Federation Board Meeting, Bowie, Md.
March 7	Newsletter Deadline – Spring Edition
June 11-12	Region II Training Academy, Wyndham Garden Hotel,
	York, Pennsylvania
August 26-28	FEDcon18, NARFE's National Conference (formerly National
	Convention), Hyatt Regency, Jacksonville, Florida

Fahruary 5