

Membership Meeting

LUNCH

Fiesta Mexican, PF
(next to Ledo's)
11:15

MEETING

Oct 17th 1:00pm

Calvert County Historian

Calvert Pines Senior
Center, PF

**Executive Board
Meeting**

Oct 28th 10:30am

Southern Pines SC
Lusby

Future Member Meeting

Nov 21st 1:00 pm

"FEHBP Open Season"

Southern Pines SC
Lusby

**Active and Retired
Federal Employees
are invited!**

**Come to a Local
Chapter Meeting**

Change of Address?
Winter Address?
Email Newsletter?
Membership?

(410) 326-9024

MAXMUNGER@VERIZON.NET

NOTE: You may double click on any highlighted and underlined internet address (URL) in the electronic version of the newsletter to connect directly to the internet.

LEGISLATIVE UPDATE

Shelly Ziman

Paid Family Leave -- Excerpts from NARFE National President Ken Thomas 9/24/19 letter to members of the U.S. Senate

"On behalf of the NARFE, I urge you to support Senator Schatz's motion S. 1790 ... to direct ... the inclusion of the House-passed provisions to provide paid family leave to federal workers.

Specifically, the provisions ... grant federal workers 12 weeks of: paid parental leave in connection with the birth, adoption or foster placement of a new child; paid family leave to care for an immediate family member with a serious medical condition; paid leave if they are unable to work due to a serious medical condition; paid leave for other purposes that qualify for unpaid leave under the Family and Medical Leave Act (FMLA), including for certain military, caregiving and leave purposes.

Paid family leave for federal workers will not only benefit public servants and their families; it will also benefit the government and the nation it serves. This leave reflects the value we place on family and parenting, and it will ensure that the federal government is able to compete with the private-sector for top talent and promote a more productive workforce.

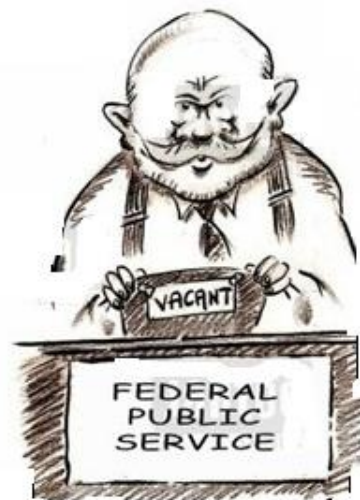
Existing federal sick and annual leave benefits do not meet the needs of today's parents and caregivers. A paid family leave policy would bridge this gap. ... Having paid family or parental leave policies have been shown to improve the recruitment of young workers. When deciding whether to accept a job offer, 66 percent of survey respondents said the employer's paid parental leave policy is important, and 20 percent said it was the most important benefit. Two-thirds of college students say that balancing work and family is a priority for them.

With the federal workforce aging, recruitment of young workers is critical. Only 8 percent of the federal workforce is under 30, even though workers in this age bracket make up 24 percent of the total labor force. With more than 31 percent of the federal workforce eligible to retire within the next five years, the government has major recruitment challenges on the horizon. Offering paid family leave is a good first step towards meeting them.

The direct cost of the policy is negligible, especially when compared to its benefits, and is mitigated by ... preventing \$50 million per year in turnover costs. The benefits more than outweigh the costs.

With all these benefits for employers, it makes sense that an increasing number of major private-sector companies offer paid family or parental leave for their employees. As of 2018, the 20 largest private-sector employers in the United States offered some form of paid parental leave to at least some of their employees. For salaried employees, Starbucks offers 18 weeks of leave for the birth mother and 12 weeks for the other parent; for both salaried and hourly employees, Walmart provides 16 weeks for the primary parent and six for the other parent; Amazon provides 14 weeks for birth mothers and six weeks for the other parent. ... It is past time for Congress to follow the lead of major private sector employers, and the rest of the world.

For these reasons, I urge you to vote for Senator Schatz's motion. ... Thank you for your consideration of our views."



"In five years, hords of public servants will retire. Finding qualified replacements will be a hell of a job!"

President

BARRY GRIER
(410) 586-9828
FORBARRYG@AOL.COM

1st Vice President

SHELLY ZIMAN
(no phone)
SGZIMAN@COMCAST.NET

2nd Vice President Programs

GREG STOTTEMEYER
(410) 610-8069
GREGSTOTTEMEYER@COMCAST.NET

Secretary / Treasurer

BOB OSZAJCA
(410) 586-1105
ROSZAJCA@AOL.COM

Membership Newsletter / Publicity

MAX MUNGER
(410) 326-9024
MAXMUNGER@VERIZON.NET

Service Officer

DON KILPATRICK
(410) 610-7192
DWK.EHK@VERIZON.NET

Member Greeter

BOB PRIDDY
(410) 425-2228
PRIDDY425@COMCAST.NET
ET

Sergeant @ Arms

VACANT

Sunshine

MARY ANN MUNN
(410) 286-7586
NJOYDANCIN@AOL.COM

Way & Means

GRACE PALMER
(410) 257-3656
AMAZINGG11@VERIZON.NET

SECRETARY NOTES

Bob Oszajca

Meeting Minutes – Sep 19/23, 2019

Barry Grier our President gave the opening remarks, and then led the Chapter in the Pledge of Allegiance and a moment of silence. There were 11 chapter members and 2 guests in attendance. The meeting was at the Fairview Library in Owens. New members Maureen Blakely and Teresa Pyne and guests Bob and Marie Muller were recognized. Shelly spoke about the Chained CPI and continuing threats to federal benefits.

The presentation was, “updates on the county comprehensive plan and transportation plan”. Tamara Blake Wallace was the first speaker talking about Calvert County transportation plan. This includes the 3 separate Town Center masters plans, the comprehensive plan and zoning ordinances. The plans assume that the population in Calvert County will increase to over 100k. The largest employer in the county is the school system, followed by the hospital; the county government and the nuclear power plant.



Wallace, Grier, Plummer-Walker

Jennifer Plummer-Welker spoke about the 2020 Census. This time people will be able to respond online and by phone. NARFE was invited to add a member of the Calvert County Census board. Anyone interested helping or applying for a job can go to <https://2020census.gov/en/jobs> or <https://census.maryland.gov/Pages/default.aspx> for more information.

For October, a presentation from the Calvert County Historian at Calvert Pines in Prince Fredrick. Nov: a presentation on changes for FEHBP. Dec: Holiday lunch.

A list of suggested program topics for 2020 include: medical topics including Alzheimer's, arthritis, heart disease, cancer, medical

marijuana and pain management, speakers on yoga, exercise and health issues. Also the new features of the TSP program and a speaker from SMECO talking about energy efficiency and the energy survey. *Please e-mail Greg with your suggestions....and contact information*

There are presently 107 members in the chapter. Since the 1st of January 5 members have been dropped, There have been 18 perspective members. No one has transferred into or out of the chapter this year. Status of Bay Chapter, Greg will talk to the Federation about adding all zip codes to the Calvert Chapter area.

The 50/50 raffle was won by Bob. A total of \$29 was donated to the Alzheimer's fund.

Previous speakers the members may have missed this year...



Karen Mohn on Community Wellness



2020 Officers Swearing In at picnic
By John Stackpole



John Henkel AARP
on Smart Home Solutions

Help Wanted: Sgt @ Arms to maintain custody of flags and banners and attend and set up at meetings! Contact Max. A volunteer is needed for participation with United Seniors of MD and also the MD Federations Legislative Committee. Contact Greg.

PRINCE FREDERICK COALITION The next general meeting of the Coalition for Development of Prince Frederick is scheduled for **October 7th** at the **United Way House**, 530 Main Street, Prince Frederick, MD. Contact Shelly to be added to the mailing list.

Seniors Will Soon Have Their Own IRS Tax Form Filing an IRS tax return is likely to be simpler next year for at least 10 percent of the 150 million Americans who do so. That's because there'll be a new two-page 1040 form designed specifically for older Americans, age 65 and over, in time for filing their 2019 taxes in 2020. Included in the Bipartisan Budget Act of 2018.

The new Form 1040-SR should allow seniors to file taxes without benefit of an accountant. The form has lines for specific retirement income streams, such as Social Security benefits, IRA distributions, pensions and annuities. It also uses large print and removes shading around boxes that some older tax filers complained about. If you have to itemize because of state and local taxes or charitable giving, then you will not be using Form 1040-SR. [READ MORE](#)

Your Calvert County Delegates are:

- Michael Jackson (27B) 1-800-492-7122X3103
- Mark Fisher (27C) 1-800-492-7122X3231
- Jerry Clark (29C) 1-800-492-7122X3314

Your Calvert County Senators are:

- Mike Miller (27) 1-800-492-7122 X3700
- Jack Bailey (29) 1-800-492-7122 X367



Free Webinar on the Thrift Savings Plan Changes

New withdrawal options are now available to Thrift Savings Plan (TSP) participants. But what does that mean for you? NARFE's Federal Benefits Institute is conducting a free webinar -- "Maximize Your Savings: New TSP Withdrawal Options" on Monday, September 30, 2019, at 2 p.m. EDT -- explains how you can make the most of these new options. Register [today](#) to learn how the new rules can help preserve your Roth TSP and hear about ways to maximize your withdrawals so you can receive greater after-tax income. Registration is free whether you are a NARFE member or nonmember. Be sure to share this with a friend.

Treasurers Report *Bob Oszajca*

	Treasury (Alzheimers)	
Bal Aug 30	\$2407.46	
Narfe Dues	56.64	
Newsletter	(22.71)	
50/50	29.00	29.00
Bal Sep 30	\$2413.75	29.00

Membership (2019)

Prospects	18
New	2
Dropped	5
Transferred	0
Deceased	0
Total Voting	107

OPM Retirement Services

www.opm.gov Email retire@opm.gov
Phone: 1-888-767-6738 or (hearing impaired) TTY 1-885-887-4957 or TTD 1-800-878-5707

NARFE Federal Benefits Institute

Useful Webinars on timely subjects
www.narfe.org/member/FederalBenefitsInstitute

Federal Services and Benefits

800-FED-INFO (1-800-333-4636)

NARFE Store - Apparel, Badges

www.narfe.org

NARFE's 24 x 7 Hotline 1-877-217-8234

You can call this number anytime to find out the latest news about what is happening.

NARFE Legislative Action Center review Congressional legislative details, quickly and easily send letters to members of Congress on a variety of NARFE issues, sign up for action alerts, and track NARFE-related bills and votes.

Consumer Guide for Marylanders

a 36-page booklet on avoiding scams and fraud. [Read it online \(PDF\)](#). It covers Financial Exploitation, Telemarketing Fraud, Sweepstakes scams, Medicaid Fraud/Physical Abuse, End-of-Life Care, and Nursing Homes.

ACCESSING THE FEDERAL LEGISLATIVE ACTION CENTER -- NARFE members are urged to use the [Legislative Action Center](#) (LAC) as the hub to send [letters](#) to members of Congress and track Federal NARFE-related [bills and votes](#). NARFE frequently updates the LAC, so check back often.

UPCOMING CALENDAR EVENTS

- Nov – 2019 FEHBP Open Season, BCBS, others....
- Dec – Holiday Luncheon, Gift Exchange, Pantry Contributions...
- Jan –
- Feb -

Chapter 1466 Meetings

Chapter meetings are on the third Thursday of each month (except July and August). A short business meeting follows our special program or guest speaker. Executive Board meetings are the fourth Monday. Active and retired federal employees, non-members, spouses and guests are always invited.

(See page 1 for actual meeting dates and locations)

**Chapter Lunches and Meetings are canceled
ONLY WHEN Calvert County Government is closed.**

See us on Face Book at
[NARFE Maryland Chapter 1466 Calvert County](#)

About NARFE

Since 1921, the National Active and Retired Federal Employees Association is the only organization exclusively devoted to protecting the earned benefits of active and retired Civil Service employees and their annuitants and survivors. Membership is open to civilians in any agency of the Federal government, including retirees, current employees, spouses of current employees or retirees, and survivors of those eligible to join NARFE.

www.NARFE.org and www.mdnarfe.org