

Legislative Agenda

Federal

HR 392, FAIR ACT: Rep Gerry Connolly (D-VA) reintroduced the Federal Adjustment of Income Rates Act which would give federal employees a 2.2% raise in basic pay and a 1% locality pay raise.

HR 82, Social Security Fairness Act: would fully repeal the windfall elimination provision (WEP) and government pension offset (GPO). WEP may apply if you receive both a non-covered pension and Social Security retirement benefits. GPO applies if you get a government pension plus spousal or survivor benefits from Social Security.

HR 304, the Equal COLA Act: introduced by Rep. Connolly, provides FERS retirees with the same COLA adjustment as those who retired under CSRS.

HR 302, Preventing a Patronage System Act: Introduced by Rep. Connolly, would prevent administrations from moving positions out of the civil service. And prohibit agencies from reclassifying any civil service position into an excepted service schedule created after September 30, 2020.

Schedule F: President Biden rescinded the previous administration's Schedule F executive order, which had created the new federal employment category that threatened to politicize federal jobs by moving Policy maker positions into an "at will" employment status.

HR 564, Comprehensive Paid Leave for Federal Employees Act: would provide 12 weeks of paid leave each year to all federal workers, including employees of the legislative branch and the U.S. Postal Service, to deal with a personal illness, to care for a family member suffering from illness, or in connection with a family member going on or returning from active military duty. HR 564 expands on provisions included in the 2020 National Defense Authorization Act which authorized 12 weeks of paid leave coinciding with the birth, adoption or foster placement of a child.