

SPRING 2021 NEWSLETTER

PRESIDENT'S MESSAGE



DR. SUDHA HALEY

I am truly grateful and humbled by your confidence in me reflected in all the messages of congratulations you have sent to me, on my being sworn in as our Federation's President. You have so warmly acknowledged my intellect, credentials, passion, ethics, drive and ingenuity to develop appropriate solutions, calling me inspiring, among all your other good wishes to me. I pledge to every Federation member, my dedicated commitment to enhance our Federation's ideals.

I will bring my U.S. Government experience as an Assistant Deputy Associate Secretary of Labor, and my passion for serving our federal community, to serve you with integrity, transparency, and accountability. With the unwavering guidance and support of our Federation's Board members, our Executive Committee, especially our current Region II VP and former President Dr. Roundtree and our incredible Federation Secretary Patricia Farmer, together we will continue to assist our Federation and Chapters to shine throughout my Presidency.

In this unprecedented toxic environment of the COVID crisis, which has altered our lives, our Federation immediately began our responsiveness to members through virtual interactions. It is truly a marvel to find an expert like Howard "Flash" Gordon among our officers, who has taken on the "virtual" mantle for the Federation. Most importantly, Flash is our Zoom Director, and for any Chapter President or Program Officer wanting to host a Zoom meeting with your Chapter, he would Mentor you, so please contact him. Our Federation also has Conference call capabilities. Please reach out to us, if you need that service for Chapter or any other member meetings.

A few years ago, Maryland Secretary of Aging Kramer had spoken to our Board about Maryland's concept of Aging in Place. It is catching on in many Maryland counties through AARP's Age-friendly Communities, partnered with the World Health Organization. We are supporting several bills in the General Assembly to enhance our

members who desire to age in place. We have invited Secretary Kramer to join us for our Biennial Conference in May. We will soon decide whether this Conference would be an in-person, or virtual event, in accordance with CDC and Governor Hogan's guidance. In addition, NARFE HQ is still determining the type of venue to follow for our June LEGCon 2021 and Centennial celebration Gala in Washington, D.C. Although we can be assured we will not be taking our Crusade to Capitol Hill in-person this June, we can still continue to make our virtual contacts with our Lawmakers and staff. Please send your gratitude to our Senators Cardin and Van Hollen for sponsoring a Resolution to commemorate 100 years of NARFE and our legislative advocacy.

Among our several past initiatives that I have launched in our Federation, and which have taken on national stature, is our *Profiles in Civil Service* document, that Dr. Fowler, our Federal Legislative Committee Chair, describes in his column. During my Presidency, I am launching two new initiatives with the guidance and support of our Board members. The first is a Special Committee of Mentors and Sponsors to assist Chapters in need. We have already had success in mentoring a Chapter to stay alive and thrive. Even our Federation Treasurer Stuart Sklamm has agreed to mentor this Chapter's Treasurer. If you are interested in volunteering to be a Mentor or Sponsor, please let us know.

My second initiative is to strengthen and broaden our impact and visibility, through Partnering and Coalition building, by seeking alliances with other like-minded organizations. Already, with the expertise and leadership of our State Legislative Committee Chair Paul Schwartz, Vice Chair Bob Doyle and Dr. Robert Goldberg, I have established AARP and United Seniors of Maryland collaboration on several critical issues and Bills to advance to our Lawmakers in the Maryland General Assembly in Annapolis.

Chapter Presidents have been inviting me to speak at virtual Chapter meetings. As I Spotlight Chapters, and meet with your members, I listen and learn about your priorities and insights and how your Federation Leadership can best serve you. I have also been able to bring with me to these virtual meetings, when she is available, NARFE member Dr. Shakuntla Mahajan. She is a retired physician who demonstrates the Path to Peace of Mind and Healing the Body, a most needed presentation in these stressful times

We had such a joyous occasion recently, when our dear friend Rachel Jones, in February, was appointed by Governor Hogan to fill the vacancy, after a delegate replaced late Senator Mike Miller. Rachel was the Field Representative for Senator Ben Cardin and was instrumental in bringing Senator Cardin in person to our NARFE Chapter officers and members' meeting in Prince Frederick.

I leave you with the thoughts of Albert Einstein: "We cannot solve our problems with the same thinking we used when we created them." Each of you has the power to work together with our Federation and with me to achieve our Vision. This is a new day for our Maryland Federation, so let us serve as a cohesive TEAM.

*****INDEX OF ARTICLES*****

Page 1 President's Message	Page 9 Region II Vice President Report
Page 2 Index of Articles	Page 10 Alzheimer's and FEEA Reports
Page 3 Federal Legislative Director Report	Page 11 Program, PR, Equity, etc. Reports
Page 4 Federal Legislative Committee Report	Page 13 Secretary's Report - 2021 Election Info
Page 5 State Legislative Report	Page 19 Around the Federation
Page 6 MDNARFE-PAC Report	Page 22 Federation Directory (abbreviated)
Page 7 Treasurer's Report	Page 23 2021 Calendar
Page 8 Membership Report	



Larry Walton

***First Vice President / Legislative Director/
NARFE-PAC Coordinator***

FEDERAL LEGISLATIVE DIRECTOR REPORT

Hope all is well as we get vaccinated against the COVID-19 virus. As we come out of this Pandemic, we will need to regroup to get strong again. Chapters may fold without intervention. We must be prepared to offer any assistance to the Chapters. If any Chapters need help, please contact any of the Officers on the Executive Committee. We will be more than ready to give a helping hand. We have tools to help you get back on your feet, such as a Zoom account and a conference call number. I know many Chapters have not had any contact, so please use one of the tools to touch base with your board.

At this time, let's take a moment to reflect on those over 500,000 people who have lost their lives because of this deadly disease. By now, we all know someone who has lost the battle to COVID-19. Our hearts and prayers go out to all the families affected by this disease. Let's stay strong, get vaccinated, and mask-up to protect one another, so, we can win the battle against COVID-19.

It is with great pride i have taken the Oath of Office to serve as your First Vice President. I wish to thank Dr. Gary Roundtree Sr. who allowed me the opportunity to serve as his Special Assistant when he was Federation President. Gary and I developed a very strong working relationship. It gave me the opportunity to learn many of the day-to-day operations of the Federation. This has prepared me to become your 1st Vice President. I look forward to working toward the betterment of our Federation. We will be faced with many new challenges because of the pandemic.

I have been working closely with the State Legislative Committee (SLC). During this time, we have formed an alliance with AARP to try and get Maryland House bill, HB 1111 (Decoupling of federal and state tax returns), before the House Ways and Means Committee. Delegate William Wivell who is sponsoring HB 1111 and Paul Schwartz, NARFE/MD State Legislative Committee Chair, testified at the February 25 Ways & Means hearing in support of the bill. Delegate Wivell stated that the rewritten fiscal note is more reasonable, about half of what it was, but it is higher than it should be. Paul Schwartz spoke about the fiscal note and stressed the passage of this bill would be good for Maryland's economic recovery. We have also used the NARFE Email System (NES) to generate funds for MDNARFE-PAC.

By the way, March is NARFE-PAC month. Please take the time to read page 4 of the March *narfe* Magazine. Also take a look at pages 6 and 7 for NARFE's Legislative Accomplishments for 2019-2020.

All the Best, Larry Walton

FEDERAL LEGISLATIVE COMMITTEE (FLC) REPORT



Bruce A. Fowler Ph.D., A.T.S.

Chair, NARFE/MD Federal Legislative Committee

“E PLURIBUS UNUM” AND THE FEDERAL FAMILY

E PLURIBUS UNUM IN LATIN – OUT OF MANY – ONE

A ROLE FOR MARYLAND NARFE FEDERAL LEGISLATIVE COMMITTEE (FLC)

As we get into the new calendar year, it might be useful to remind ourselves of the above Latin sound bite, which reflects the heterogeneous composition of our country and the vital roles of the Federal Employees in acting as the functional glue that keeps the U.S. operating in a safe manner. For example, we largely take for granted that our water and food are safe to consume and that the air is safe to breathe because we have laws to protect us and Federal employees who administer them. Most of the time we are not aware of their work because they are quietly doing their jobs-unless there is a problem. It has been observed that the Federal employees “keep their light hidden,” which can create an impression of indolence if the only news items reported are centered around problems. But, we shine the light for them.

Our Maryland Federation’s Senate Leaders (SLs) and Congressional District Leaders (CDLs) and our members are keeping our Lawmakers apprised of the important work of our Federal employees and of NARFE’s legislative priorities. For this 117th Congress our priorities remain: Postal Reform; Repeal and reform of the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP); Provide Federal Employees Retirement System (FERS) retirees with the same annual cost of living adjustment (COLA) as Civil Service Retirement System (CSRS); Require Social Security and federal retirement programs to use the Consumer Price Index for the Elderly (CPI-E) to calculate COLAs for retirement benefits; and Provide federal pay raises to keep pace with the private sector.

We have excellent and progressive Lawmakers, including Senators Cardin and Van Hollen and strong leadership and support in the House of Representatives including Majority Leader Hoyer and Congressmen Raskin, Sarbanes, Ruppersberger, Mfume, Brown, and Trone. The delegation has shown themselves to be fully supportive of the Federal employee family.

Our MD NARFE FLC has led in the development of good relations with our Delegation by visits to Capitol Hill when that was possible in the past. We shared our stories and requested their support on our legislative priorities. We provided our stories through our *Profiles in Civil Service* document. We expanded our Profiles to include Virginia, Pennsylvania and the District of Columbia. Our Profiles were shared by our current Federation President Dr. Haley, with every Federation President at the National Federation President’s meeting. Several have started their own Profiles, and Colorado NARFE Federation has already printed their Profiles. With no in-person meetings, *Profiles in Civil Service* is a most advantageous tool, especially for outreach to our new Lawmakers across the states and territories.

For 2021, we plan to expand our Profiles. We will assist the Georgia NARFE Federation to develop the Profiles for their two new Senators. Through our Regional Vice President Dr. Roundtree, we will start including our Region's states, and eventually help to develop Profiles along the eastern US. If you have not yet submitted your Profile, please send it to our Federation Secretary Patricia Farmer, so the Profiles Editorial Board can add it to our 2021 Maryland digital Profiles. And, please continue your calls, letters, phone messages, and social media contacts with our Lawmakers on Capitol Hill, to support our Legislative priorities.



Paul Schwartz
State Legislative Committee Chair

STATE LEGISLATIVE COMMITTEE (SLC) REPORT

2021 hopes to be a much brighter year than its immediate predecessor. Not only is there a vaccine to fight the pandemic, but we have seen some encouraging signs regarding our state legislative agenda.

As you may recall, we are still focused on achieving some level of tax fairness for Maryland taxpayers. As in past years, we are still advocating for a decoupling of federal and state returns so that Maryland taxpayers will be able to avail themselves of the federal standard deduction even if they choose to itemize on their state tax return. On that specific front, I can report to you some very encouraging news.

First, there is a bill. Delegate Bill Wivell has sponsored House Bill 1111 to allow decoupling of federal and state tax returns and that bill will be discussed before the House Ways & Means Committee February 25 at 1:30 p.m. I plan to once again testify on its behalf.

Second, as you may also recall, the sticking point for passage of a decoupling bill in the past was the fiscal note, which placed an exorbitant cost on passage. We had contested that cost and, I am happy to report, a formal request by Delegate Wivell was made to the Office of Legislative Services to review and, we expect, revise that fiscal note to be more reflective of the actual cost of decoupling.

Third, in this year's efforts we are happy to announce that we have formally been joined by both AARP and United Seniors of Maryland in support of this quest for tax fairness through decoupling. We have joined forces with these organizations in other efforts as well, including lowering prescription drug prices and providing broadband accessibility for our seniors.

It is also of note that we provided testimony on behalf of Governor Hogan's efforts regarding retirement tax reduction reflected in HB 733 and SB 572. These bills would make retirement income below a certain level non-taxable. While we do not expect these bills to pass, we provided testimony to make it clear that we, NARFE, support these efforts and are grateful for them.

One closing item of note. You, too, can join in support of our efforts on your behalf by going to the NARFE Federation MD website and click YES in the message regarding the tax fairness issue. A YES click will generate a letter to your representatives in the Maryland State Legislature expressing your support and asking the legislators to address tax fairness to help you.

Keep in mind that during the pandemic the economic challenges have been exacerbated to historic levels and the need to put money back in the pockets of everyday Americans, make that Marylanders, has never been more important. That is the reason for the stimulus checks you likely received; stimulus checks to stimulate the economy. A little tax fairness, especially for seniors like most of us, can accomplish the same thing. Remember: seniors do not save for the future because for seniors the future is now; they spend which is what our economy needs more than anything.

MDNARFE-PAC REPORT



Bob Doyle
MDNARFE-PAC Coordinator
MDNARFE-PAC Treasurer

MDNARFE-PAC Needs Your Help!

MDNARFE-PAC (Political Action Committee), through the Federation's State Legislation Committee (SLC), works for legislation beneficial to seniors by raising and spending money to elect members of the Maryland General Assembly who support our legislative program.

Contributions to MDNARFE-PAC also help our SLC build strong relationships with Maryland lawmakers, a key component to winning legislative fights. Make an investment in advancing progressive senior legislation in Maryland by supporting MDNARFE-PAC today! (Note – MDNARFE-PAC contributions are not tax-deductible for Federal or state tax purposes.)

Many thanks for the contributions you sent since the publication of the Winter Federation Newsletter.

Please make your check payable to: **MDNARFE-PAC.**

Mail to: Robert Doyle, Treasurer, Maryland NARFE-PAC, 4226 Carvel Lane, Edgewater, MD 21037

Questions/Comments:

Robert Doyle, Treasurer, MDNARFE-PAC -- bdoyle47@verizon.net

TREASURER'S REPORT



Stuart Sklamm, Treasurer srsklamm@msn.com

TREASURER'S REPORT AS OF JANUARY 31, 2021

As indicated below, we are projecting a loss of \$23,700 for calendar year 2021. This is predicated on the premise that the Federation Biennial Conference scheduled to be held in May will be in person. Eighty-five percent of our revenues are derived from the NARFE Headquarters 10 percent remittance, which we hope will continue.

Our Bank of America balances are as follows: Checking-\$15,750.14, Savings-\$86,640.17. If you have any questions, please let me know. Thank you.

NARFE MARYLAND FEDERATION FINANCIAL REPORT 1/31/21

DESCRIPTION	AMOUNT BUDGETED	ACTUAL AMOUNT
INCOME		
Chapter Per Capita Tax	\$ 3,600	\$ 472.00
February Board Meeting	2,250	150.00
Federation Biennial Conference	10,000	
Federation Training Session	2,250	
Interest	50	2.16
NARFE National 10% Remittance	40,000	283.57
TOTAL	\$58,150	\$2,907.73
EXPENSES		
Administration	\$ 7,000	\$ 295.48
Chapter Assistance	1,000	
February Board Meeting	1,000	
Federation Biennial Conference	30,000	
Federation Executive Committee	1,000	
Federation Federal Legislative Committee	2,500	
Federation State Legislative Committee	1,500	
Federation Training Session	5,000	
Membership	1,000	
NARFE Federation Presidents Meeting	7,500	
NARFE Legislative Conference (LEGcon)	8,500	
NARFE Centennial GALA	5,000	
Newsletter	3,150	
October Board Meeting	5,900	
Program Director	800	
United Seniors of Maryland	500	
Website	500	
TOTAL	\$81,850	\$ 295.48
GAIN(LOSS)	(\$23,700)	\$ 2,612.25

MEMBERSHIP



Edward Reed

2nd Vice President, Membership Director



Recruit Prospective Members!

MEMBERSHIP REPORT

The impact of the COVID-19 Pandemic has had an adverse effect on our Maryland NARFE Federation's Current membership. We currently have 5,532 National members in Maryland, and 6,487 Chapter members for a total membership of 12,019.

We need to express the importance of our responsibility for the Retention of ALL current members, as well as the Recruitment by: "New Ways" - primarily by individual current members. Our emphasis, now, should be on – current Active Federal Employees - i.e.: USPS personnel. We, Active NARFE Chapter Members, know these USPS folks as friends. When we hand them an F-135/NARFE Application, we remind them "that NARFE is the only association solely dedicated to safeguarding and enhancing their active and retired Federal benefits." You may also 'personalize' your 'handout' with a copy of our Maryland NARFE Trifold, which identifies, more thoroughly, all NARFE's benefits for them now, when retired and for their survivors.

For our current Chapter Members, their primary source of information is now, most likely, your Chapter's monthly newsletter. It ensures continued active membership through NARFE's Dues Withholding Program. Also, the NARFE HQS option, via their website (www.narfe.org) in their Dashboard site's "Credit Card Option" for: Dues Renewals, will save time and guarantees membership (Note: This process may be discontinued at any time).

When speaking with a NARFE prospect, remember to highlight the things that make NARFE unique. NARFE's Federal Benefits Institute offers access to Benefit Experts and webinars to assist them in preparing retirement packages. Local Chapter Service Officers and Advocacy for all current and retired feds and their spouses are supported by well-known, respected NARFE HQS Legislative staff.

NARFE is the only organization with a magazine that dedicates a section for "Bill-Tracking" Congressional Issues. When securing new prospective Chapter members, be personal: use: "I joined, because..." type conversations. Share NARFE specific magazine articles, use "Did you know, NARFE got Congress to back down..." type comments to show a prospect "How NARFE Membership helps all active Federal employees and retirees." E-Mail a prospect with an invite and highlight a speaker or give her/him instructions for Zoom hook-up with time/date. Show "Why I am a NARFE Member" in Social Media exchanges with all.

In these pandemic times, when using Zoom or a similar virtual type platform for Chapter activities, try to

Promote Membership Development. Provide time to introduce new members and guests. Report results of any and/all recruitment activities and thank all involved in them. Try to involve all in Membership Development by monitoring newly recruited and enlisting their involvement with your Chapter's work; this builds new leadership. Try to "Write a plan" annually, with defined goals, to attract new members, satisfy the needs of your existing members, to train members in Membership Development and promote the aims of our Federation. Your plan should be reviewed yearly, especially in these changing pandemic times. Hopefully, as we all are immunized and nice weather allows, we may get out to public areas for "proper social distancing" - allowing us to see each other, again, face-to-face and masked.

Remember: In marketing your Chapter, that: "It provides critical grassroots support for the National NARFE Legislative Agenda. Keep members informed on relevant state and local issues of interest. Note well: "NARFE's Chapters provide a way to unite federal employees, retirees, their spouses and surviving spouses throughout your community."

Chapters should regularly take the pulse of their membership to ensure that members are engaged in the expectations of the group's leadership, ensuring the purpose and perceived values of NARFE and that we are listening to our members. Remember NARFE Webinars: Do you have a friend or colleague interested in NARFE? A NARFE Webinar could be the answer to recruitment. Non-Member Registration is \$39.95 and includes a full One-Year NARFE Membership. Webinars are "FREE" to members. You can access the full webinar archive and other valuable tools, resources and guidance from the NARFE Federal Benefits Institute.

REGION II VICE PRESIDENT REPORT



***DR. GARY ROUNDTREE SR.
VICE PRESIDENT REGION II***

groundtreesr@hotmail.com 443-929-7945

Updates from NARFE HQ

Our Region II Training Symposium that was scheduled to take place on March 14-16, 2021, at the Wyndham Hotel in York, Pa., has been cancelled and rescheduled because of COVID-19. The new dates for the Region II Training are March 14-16, 2022 at the same hotel and location.

On January 1, 2021, I started my first day in office as RVP II for the Pennsylvania, New Jersey, Delaware, District of Columbia and Maryland Federations. The National Executive Board (NEB) held two Executive Board Meeting on January 14 and 22, 2021. The meeting on January 14 was called a special session, open to members, and guests to observe. The NEB Meeting, held on December 15, 2020 had at least one hour of executive session, and January 14, 2021, where the discussions and votes on this issue by the board took place. As a member of the NEB, I have been reclassified three different times in three weeks. I first was an exempt employee, then a nonexempt employee

part time and now supposedly classified as an independent contractor by the National President against the NEB Board decision. This issue will probably open up a Pandora's box that NARFE might not be able to recover from.

The Centennial 100 Years Gala and LEGcon 21, scheduled to take place in June 2021, have not been cancelled yet and no decision has been made as to how they will take place. As soon as I get word from NARFE HQ, I will notify all Region II Presidents. The January 22 NEB meeting that took place by Zoom was all about the 2021 budget, which was adopted. I plan to bring fiscal responsibility - not spending more than the revenue coming in and reducing defects and waste in our processes, in order to make NARFE more productive and efficient, bringing about customers and members satisfaction. Also, at the January 22 NEB meeting, I was elected by the board to serve on the Audit Committee, which is a three-member committee of RVPs and one as Chairman.

The following staff personnel are no longer with NARFE –Yonathan Neblyat, Staff Accountant; Dan Hidayat, Director Information Technology; and Shela'e Herman, Manager, Human Resources.

The Governor of Virginia Northam has extended the modified stay-at-home order through February 28, 2021. This means in terms of NARFE, that its employees will stay at home and telework a little while longer. There are two future scheduled NEB meetings in place on the calendar for February 12 and February 26, 2021. I have already attended by Zoom for Region II these Federations board meetings in January with Pennsylvania, New Jersey, Delaware, and Maryland.



Eleanor Kaul
*Coordinator, Federal Employee and Education
Assistance – Scholarships and Disaster Fund
Coordinator, Alzheimer's Research Fund*
eekaul@comcast.net 410-896-4354

NARFE Scholarship
Awards or Disaster Fund
c/o FEEA
1641 Prince Street
Alexandria, VA 22314

ALZHEIMER'S REPORT

As of February 22, 2021, the total chapter contributions are \$1,142.00 from five chapters. The form I have to send to Alzheimer's requires the name and address of the check maker. Be sure the info is on the envelope. Some checks just have the Chapter name and number.

Make check payable to NARFE Alzheimer's Research and mail them to me:

Eleanor Kaul, 8934 Executive Club Drive, Delmar, MD 21875.

Hopefully 2021 will be a much better year for us all.

FEEA REPORT

The 2021 NARFE-FEEA Scholarship Program is open to high school seniors only. Applicants must be children, grandchildren or great-grandchildren of NARFE members. A \$1,000 scholarship will be awarded in each Region. Maryland is in Region II. Since 2013 Maryland has won 12 scholarships. March 25, 2021 is the deadline to apply; winners will be notified in August 2021.

To apply, visit www.feea.org/our-programs/scholarship. This program is supported by NARFE members. To donate, go to www.feea.org/givenarfe or mail a check payable to NARFE-FEEA Fund to NARFE-FEEA Fund, 1641 Prince Street, Alexandria, VA 22314. See page 74 in the December *narfe* magazine for further information.



Edward Holland

Program Director / Public Relations Director / Chair, Equity Committee /
Liaison to MD/DC Alliance for Retired Americans / Liaison to Fraternal Order of Police
301-848-3476 (cell) / 301-632-2826 (home) / hollandnmd@aol.com

(PLEASE READ IN ITS ENTIRETY – IMPROVED SERVICES TO MEMBERS**)**

NARFE MD Federation,

Public Relations Director:

As the Public Relations Director, outreach to the public has resulted in an awareness of NARFE and an increase in our membership. As a chapter president, I have been fortunate to see an increase in chapter membership, recently receiving a nice check for the NARFE recruitment effort. I will strive to publicize national and state legislative programs supported by NARFE; provide the local press, television and radio with factual information concerning NARFE's positions on current issues; ensure that Federation and chapter officers are up to date on issues affecting members; and coordinate with the chapter president visits by elected officials and candidates for public office, and other public relations programs scheduled for chapter meetings. As it stands, this office is now on NARFE/MD Press Release 001-2021. If your president has not forwarded a press release to you, please contact me at hollandnmd@aol.com.

As President Dr. Sudha Haley's appointee to the Region II Strategic Membership Committee, using social media is the goal to increase our membership and presence. Many thanks to Tom Hill for his years of service as the Deputy Public Relations Director. Please join me in welcoming new Deputy Public Relations Director Karen Kinter (rkkpkint@comcast.net). She is also the Chapter 1972 Newsletter Editor. Karen brings a wealth of experience in social media platforms. As a result of the January 21, 2021 Chapter 1972 meeting with speaker Captain Todd Copeland, NARFE was invited to a ribbon cutting ceremony at the Indian Head Naval Base. The ceremony was held on January 26, 2021. (See photo in AROUND THE FEDERATION.)

We stand ready to assist you with interacting with the community through social media whether it is Facebook, Zoom, etc. Feel free to contact us at hollandnmd@aol.com or rkkpkint@comcast.net.

Program Director:

As the Program Director, I am responsible for securing speakers/guest participants for all Federation meetings and events, to include the three Board meetings per year (February, May and October); the Mini-Conference; the Biennial Conference; Training Day; and any other ad-hoc event such as candidate forums. Please know that you are part of the Program Committee. Meaning that you should feel free to provide me with a name and contact information to an engaging speaker. The speaker should be someone that you would want to hear from.

Many thanks to Tom Hill for his years of service as the Deputy Program Director. Please join me in welcoming new Deputy Program Director Karen Kinter (rkkpkint@comcast.net).

For the May 3-4, 2021 NARFE/MD Biennial Conference, the proposed speakers are: Rona Kramer, Maryland Secretary of Aging (confirmed); Ben Cardin, U.S. Senator (invited); Boyd Rutherford, Maryland Lt. Governor (invited); Ken Thomas, NARFE National President (invitation thru Dr. Sudha (confirmed); William Smith, Maryland Senator, Chair, Judicial Committee (Montgomery) (invited); Gregory Slater, Maryland Secretary of Transportation (invited); Mary Beth Carozza, Maryland Senator (Wicomico) (invited); Susan Flashman, President, MD/DC Alliance for Retired Americans (invited).

Equity Committee Chair:

The Committee was honored to receive a request to join us from NARFE MD Assistant Secretary Virginia Bender. President Dr. Haley approved the request. Please join me in welcoming our newest member Mrs. Bender (vbender21804@gmail.com). The Committee members are: Edward Holland, Chair; Lawrence Walton, Vice Chair; Virginia Bender; Barbara Cuffie; Lawrence Lange; Franklin Lee; Boyd Loflin; and Samuel Raines.

Should you have any questions, feel free to contact us at hollandnmd@aol.com or lrwalto@yahoo.com.

NARFE MD Representative to the MD/DC Alliance for Retired Americans:

I am honored to serve as your voting representative to the MD/DC Alliance for Retired Americans at monthly meetings. The ARA is a 501(c)(4) nonprofit and nonpartisan organization, of retired trade union members affiliated with the AFL-CIO, as well as nonunion, community-based members. Its predecessor organization was known as the National Council of Senior Citizens (NCSC).

Any retired union member is eligible for membership in the Alliance. Retired workers who were not union members may become full members as well. Since 2013, the ARA has encouraged and helped older Americans reach and have access to polls and petitions to vote on crucial bills concerning Medicare and Medicaid. Bringing the petitions to the doors of those the bills will concern has made it possible for their voices to be heard on issues that affect their day-to-day lives. The ARA has taken a much more hands-on approach in recent years to ensure that the needs of retired Americans will not be ignored but put on the top of the priority list for Congress and those creating and deciding on the laws.

To learn more about the ARA or ARA's stance on issues, feel free to contact me at hollandnmd@aol.com.

NARFE MD Representative to the Fraternal Order of Police:

I am pleased to serve as your voting representative to the National and Local Fraternal Order of Police. Many thanks to then-NARFE MD Federation President Dr. Gary Roundtree and NARFE/MD Federation President Dr. Haley for continuing to allow me to serve in this position. Doing so has afforded me the opportunity to sit at the table for both NARFE and the FOP as it pertains to the repeal of WEP and GPO with Congressman Davis and his senior staff – H.R. 82.

Due to the work with both NARFE and FOP, I was recently appointed the 10,000-member DC FOP Lodge #1's Legislative Chair. In this capacity, I chair a committee charged with working with U.S. legislators to bring effective, balanced, and fair improvements to policing in America. We will talk to any legislator in solving these complex policy issues.

To learn more about ongoing FOP policy discussions with legislators, feel free to contact me at hollandnmd@aol.com. Stay safe.



Patricia Farmer, Secretary
301-776-4645 / buttonspaf@aol.com



SECRETARY'S REPORT

In place of my column this issue, I will be providing you with information on the Federation's 2021 One Member – One Vote (OMOV) voting process, the slate of officers for 2021-2023, and summarizing the Candidates' Statements. The full Candidates' statements will be on the NARFE/MD website under "Elections 2021."

NARFE/MD ONE MEMBER ONE VOTE (OMOV) VOTING PROCESS 2021

One Member - One Vote provides each member of the MD Federation (Chapter members and National members in the Federation) the opportunity to cast a ballot for election of officers, bylaws changes and resolutions.

Voting in 2021 will be done by paper ballot. For all MD Federation members and National members in Maryland who have email, the ballot will be sent to you by email for you to print, fill out and return by postal mail based on instructions with the ballot. MD Federation Chapter and National members in Maryland who do not have an email address will be sent a paper ballot for voting for you to fill out and return by postal mail based on instructions with the ballot. In order for your vote to count, you must sign the ballot and provide your NARFE member ID number. These ballots must be returned in a timely manner and postmarked no later than April 15, 2021 for your vote to count.

Nominations for officers of the Maryland Federation were due to Nominating Committee Chair Antoinette Jeffries, pjeffries2010@comcast.net by the deadline, **February 15, 2021**. **There will be no write-ins allowed on the ballot except for Board Member at Large, which is a write-in candidate who is a National member living in Maryland.**

Proposals for amendments to the Maryland Federation Bylaws (go to mdnarfe.org) or proposed Resolutions for Federation members to consider and vote on, were due on **March 1, 2021** to the Bylaws/Resolutions Committee Chair Larry Lange at llange3751@aol.com.

The OMOV ballot is being prepared by the Maryland Federation Secretary Pat Farmer and will be completed by **March 5**, with a copy provided to the Ballot and Teller Committee on March 5. Candidates' statements will be sent on **March 22** and Ballots will be sent by **March 25** to Maryland Federation of NARFE members by the NARFE Email System (NES) and paper ballots by postal mail to those members who do not have email addresses. Voting begins **March 26**. Voting ends / ballots must be postmarked by **April 15**. Ballot and Teller Committee's count of votes is due on **April 29**. President Dr. Sudha Haley will announce the results of the voting on **April 30** by EMS. The new Maryland Federation Officers will be installed at the Biennial Conference on **May 4**, in Ocean City, if the conference is held. If the conference isn't held in person, it will be held virtually on May 4.

SLATE OF OFFICERS FOR 2021-2023

The Nomination Committee submits the following candidates. Each is ready, willing, and qualified to serve in the positions shown.

President: Dr. Sudha Haley

1st VP: Mr. Larry Walton

2nd VP: Mr. Edward Reed and Mr. Edward Holland

Treasurer: Mr. Stuart Sklamm

Secretary: Ms. Patricia Farmer

Respectfully submitted,
Ms. Virginia Bender
Dr. Bruce Fowler
Mr. Charlie Garfunkel
Ms. Melinda Scott
Ms. P. A. Jeffries, Chairperson

BYLAWS/RESOLUTIONS

Proposed changes to the Bylaws and resolutions were due to Bylaws Chair Larry Lange on March 1. Larry reports that no proposed changes were received, so there will be no Bylaws proposals on the 2021 Ballot.

NARFE/MD CANDIDATES' STATEMENTS

NOTE: Because of the length of some of the forms, I am shortening the candidates' information here. These forms will appear in entirety on www.mdnarfe.org under "Elections 2021." Secretary Pat Farmer

Sudha K. Haley, Ph.D. running for President

POSITIONS HELD: Federation: 1st Vice President & Legislative Director; NARFE-PAC Coordinator; Legislative Committee, Chair; Ballot & Teller Committee, Chair. **Chapter:** 1st VP for Legislation

In 2012, as an Active NARFE member, I partnered with Federation Board member Barbara Cuffie and we were highlighted in an article written by NARFE National Membership Director Bridget Boel in NARFE's Recruiting & Retention Journal. We were called "Trail Blazers," because of our initiative to start an "Active Members' Leadership Project." When Regional VP Frank Impinna (AZ, CO, NM, UT, WY) read the article, he asked us to share our idea with his Region's Federations, which we did and it was replicated.

NOMINATED/APPOINTED POSITIONS: National Strategic Planning Committee; Recording Secretary for 2019 NARFE Federation Presidents' meeting in Arizona; Presentations to NARFE's National Executive Board and Federation Presidents on *Profiles in Civil Service*, that I conceived and implemented. This led to several other State Federations wanting to participate in our Profiles. I created our Federation's Profiles Editorial Board to edit and manage the Profiles. The collaboration provided Maryland the opportunity to gain visibility as Innovators, among NARFE Federations in the U.S. and U.S. Territories; and NARFE National Centennial Committee.

During my tenures as Federation First Vice President, Legislative Director, PAC Coordinator and FLC Chair, I closely collaborated with our Senate and District Congressional Leaders and State Lawmakers. I conceived and successfully assembled several Federation member-teams. I steered to fruition several Leadership Programs, including our numerous Crusades to Capitol Hill and Annapolis. Senators, Congressmen, and State Lawmakers consider us the Face of NARFE and value our Advocacy and Recommendations on major NARFE Legislative priorities.

In addition, I have:

- Brought, first time ever, United States House Majority Leader Steny Hoyer in person to our Board meeting. Also assisted Congressional District Leader Kathy Schwab in bringing Congressman Trone to our Board members in person.
- In partnership with Federation President Dr. Gary Roundtree Sr., I launched our Statewide Chapter Spotlight Tour to nearly every Chapter, to inspire, motivate and engage Federation Chapter members, and to gather their insights and concerns. I followed up on all. I spread a clear and cohesive message of our Federation's priorities, helping Chapter members achieve our shared goals.
- By managing our expert Federation Member-Team Undertaking Forums (TUF) Leaders, and the Federation Forums' Force (FFF), and partnering with MD AARP, Business & Professional Women of Maryland, and Veterans, we initiated and produced, three immensely valuable Senate, Congressional and Governor Candidates' Forums. I drafted press releases, letters to the editors and with Ted Page, live-streamed the Forums across the state. Using research on candidates' voting records, specific legislative information, vision and priorities, I led our FFFs to create questions for our Moderators. By collaborating with these coalition partners, I brought the MD Federation into the limelight, and garnered lasting relationships with our new Lawmakers and Partners.

WHY YOU WANT TO SERVE AS AN OFFICER: As President, you have my commitment to work tirelessly to continue Dr. Gary's legacy and to inspire and energize our Maryland Federation to accomplish our mission. I will continue my bold and creative initiatives that will bring shape to the future vision of our Federation. I will analyze the politics of NARFE National decision makers, pulling back the bureaucratic veil and speaking "Truth to Power." With my best judgment, I will skillfully cut through traditional boundaries; remove barriers and confront any inequities; and ensure a voice of diversity and inclusion in our Federation. I will effectively leverage the Federation's resources and continue to sustain our Federation's efficiency and productivity, and build a culture of trust, with wise stewardship. With genuine care and concern for each of our Federation and Chapter officers and members, I will provide a solid foundation for all of us to learn, flourish and work as a team. I will shine the light on accountability with thoughtful, purposeful, and focused actions that will translate them into real and sustainable enhancements within our Federation.

ADDITIONAL LEADERSHIP AND MANAGEMENT EXPERIENCE:

- In the Federal Government at the sub-Cabinet level, as Assistant Deputy Associate Secretary of Labor. I oversaw the Personnel, Programs, Policy and Budgets of ten Department of Labor Agencies, including the Bureau of Labor Statistics. I organized and managed the Secretary of Labor's Executive Retreats.
- As Senior Policy Advisor, provided guidance to the Secretary of Labor and Assistant Secretary of International Labor Affairs, on the Labor issues in the Middle East, Africa, Asia and other regions of the world. I represented the U.S. Government and made presentations at several International Conferences in Geneva and in many nations. I have received outstanding reviews of my performance, and received several U.S. and International awards.
- As the Department of Labor's Manager of the State Department's annual "Country Reports on Human Rights Practices," for 150 countries.
- Wrote the weekly Executive Report for the Secretary of Labor to the U.S. President at the White House, of the activities of all the U.S. Department of Labor Agencies.
- Selected for the U. S. Fulbright Program to Israel.
- Served as the Assistant Superintendent of Schools for St. Mary's County, Maryland, overseeing Personnel, Programs, Policy and Budgets for Grants and Public Affairs. I often spoke on the local radio talk show to update the community on the Board of Education and Schools' activities, and answer questions.
- Taught Adjunct, as Associate Professor to Ph.D. candidates at George Washington University, Washington, D.C.

COMMENTS: I have been appointed and elected to every office in the NARFE Maryland Federation that leads to the Presidency...the Federal Legislative Committee Chair, 1st Vice President & Legislative Director, and now as the President. Every MD Federation President I have worked with, Ted Jensen, Dan McGrath and Dr. Gary Roundtree Sr. will attest to my stellar work ethic and character. I was named Census 2020 Champion by the State Director; am serving on the Maryland AARP Executive Council; am Commissioner for the Calvert County Commission on Aging; am serving on the Fulbright Advocacy Advisory Committee, and involved as a Blue Star Mother of our Active-duty twin son Engineer, Lt. Colonel. I am passionate and committed to serve our NARFE Maryland Federation.

Larry Walton running for 1st Vice President

POSITIONS HELD: Federation: Currently 1st Vice President. **Chapter:** Currently President of Chapter 2274, Ocean Area

I currently serve as the 1st Vice President of the Maryland Federation of NARFE and have extensive experience working with the President as his Special Advisor. During that time, and alongside my numerous local and federation posts with NARFE/MD, I have come to see clearly the inner workings of a dynamic organization that focuses on a professionally crafted and focused agenda to support its membership. Considering my involvement in not only NARFE/MD, but several other volunteer organizations, I believe I have gained both the professional experience as well as the practical understanding of such an esteemed organization. In short, I believe I have much to contribute to the organization.

Organizational Volunteer and Nonprofit Expert

- Recognized organizational expert in the professional volunteer community
- Significant NARFE experience from the local to the Federation level, including currently sitting as 1st Vice President , chairmanship and co-chairmanship of the Biennial Conference, and Special Assistant to the President (Dr. Gary Roundtree Sr.), Resolutions and Bylaws Committee, and various other committees.
- Board of Directors to Star Charities and sitting member of the Board of Directors for the Baltimore Veterans and Project Vets
- Presenter to military and civilian communities
- Respected in leadership inclusive of local and federation levels

Skills: * Leadership, * Communications/Training, * Creative Team Leadership, * Process Management, * Development of Training Materials, * Total Quality Management, * Budget Management

Certifications and Endorsements:

National Security Agency – Top Secret Clearance I with Polygraph

National Security Agency – Total Quality Management – Trainer and Team Lead

Professional and Volunteer Experience:

National Security Agency – Financial Specialist

National Security Agency – Contract Specialist

National Security Agency – Senior Program Manager

NARFE/MD 2019-December 2020 – Special Assistant to President

NARFE/MD 2019 – Chairman of Nominating Committee

NARFE/MD 2019 - Co-Chairman of Biennial Conference Committee

NARFE/MD 2003-PRESENT – Local Chapter President

NARFE/MD 2021 – Chairman of Biennial Conference Committee

NARFE/MD January 2021-PRESENT – 1st Vice President

AARP 2012-PRESENT – Local Chapter President

Worcester County Commission on Aging 2013-2018 – Vice President and Member at Large – Board of Directors

Community Church of Ocean Pines – Senior Church Elder and committee member for various duties

Notable Accomplishments and Awards:

2018 Maryland Senior Citizens Hall of Fame; 2018 Geri Award for Extraordinary Community Service

Edward Reed running for 2nd Vice President

POSITIONS HELD: Chapter: Membership Coordinator - 4 Years; Co-President – 3 years; President - 3 Years; Currently: Vice-President and Legislative Coordinator/Writer/Monthly. **Maryland Federation:** Sergeant-At-Arms – 3 Years; Currently: ELECTED 2ND Vice-President // Membership Director - 4 Years

PARTICIPATION AT NATIONAL AND FEDERATION LEVELS: **National NARFE:** Conventions/Conferences: 2016, 2018 and 2020 (Virtually Via three (3) Webinars); LEGCon: 2015, 2017, 2019 (In Alexandria, Va.). **MD Federation:** Biennial Conventions and Conferences: 2015, 2017 and 2019 (In Ocean City, Md.); As well as (At Least) - 15 Executive Committee Meetings and 20+ - Board Meetings or Executive Committee Planning Meetings in Bowie, Md. (At: 172 miles roundtrip)

WHY I WANT TO SERVE AS AN OFFICER: With a positive attitude, as 2nd Vice-President for Membership, I would work to secure: Best NARFE Benefits for our 26 MD NARFE Chapters and thousands of National Members in Maryland, via our Federation's Activities: Board Meetings, Newsletters and Physical Presentations/Handouts, etc. - - I would accomplish all this by constantly encouraging MEMBERSHIP RECRUITMENT and RETENTION in all MD Federation Executive Committee activities, in all my Federation Board Meeting presentations and while attending any/all National NARFE events, NEB Meetings or as required (in-person or virtually), representing the Maryland Federation of NARFE to the BEST OF MY ABILITIES!

ADDITIONAL LEADERSHIP AND MANAGEMENT EXPERIENCE Over 50+ Years in The American SCOUTING Movement, as an EAGLE Scout - In adult Leadership-Positions (Assistant and Full Scout Mastership(s). Numerous (18+) Teaching Adult Commissionership Courses (Teaching adults how to present The SCOUTING Program properly to other adults) in several European and Far Eastern Adult Training Conferences and Meetings.

I believe I can/will work well with our MD Federation's Officers (Elected and Volunteer-Appointed) to: Achieve all of our NARFE/MD goals and missions, together with our Chapter Leaders. " I WILL DO MY BEST" !

Edward Holland running for 2nd Vice President

POSITIONS HELD: **Chapter:** President (Current), 2nd Vice President, Program Chair (Current), Public Relations Chair (Current), and Chapter Legislative Subcommittee Chair – Charles County Chamber of Commerce (Current). **Federation:** Program Director; Public Relations Director; Congressional District Leader #4; Equity Committee Chair; NARFE/MD Representative to MD/DC Alliance for Retired Americans; NARFE/MD Representative to the Fraternal Order of Police; Assistant Sergeant-at-Arms

CAREER AND COMMUNITY RESPONSIBILITIES:

- **Retired Unit Chief/Supervisory Special Agent**, Bureau of Industry and Security, U.S. Department of Commerce (15th Year as a leader).
- **Former Marine Corps Platoon Sergeant** (6th Year as a leader)
- **President, Board of Directors Berry Hill Manor Home Owners Association** (11th Year as leader)
- **District 1 Junior Vice Commander & Youth Scholarship Program Chair** (5th Year as a leader)
- **Commander and Membership Chair Post 7461**, Department of Maryland, Veterans of Foreign Wars (9th Year as leader)
- **Vice President, Military Alliance Council**, Charles County, & Elected Board Member, Charles County Chamber of Commerce
- **Immediate Past Pastoral Council President** (4th Year as leader), St. Joseph's Catholic Church, Pomfret
- **Past Chair, Education Committee, Charles County Branch NAACP**
- **Past Chair, Ethics Panel, Charles County Public Schools**

WHY YOU WANT TO SERVE AS AN OFFICER: As a chapter president and VFW membership chair, I have a good grasp of how to recruit, retain, and increase membership. Along that note, I mentored a Chapter 1972 member appointing her Alzheimer's Chair and guiding her to assume the Co-Presidency of Chapter 1260. Doing so ensured the viability of Chapter 1260. Outreach to the public—as the NARFE MD Public Relations Director—has resulted in an awareness of NARFE and an increase in our membership. Moreover, it is readily apparent to me, since joining in 2018, that NARFE/MD continues to lose members, with no apparent strategy to stop the loss of members. To better serve NARFE MD, I want to work with President Dr. Sudha Haley and 1st Vice President Lawrence Walton to implement a robust social media platform along with a Recruitment, Retention, and Reinstatement Program modelled after another Federation's program. I realize the recruitment, retention, and an increase in membership can only be done as the 2nd Vice President-Membership Director.

COMMENTS: NARFE MD is the best organization that I have been associated with. I am honored to call you my second family.

Patricia Farmer running for Secretary

POSITIONS HELD: Chapter level: Chapter 422 Laurel Public Relations Chair; Newsletter Editor (many years); First Vice President; and President (six years); currently Chapter Secretary. **Federation level:** Secretary (8 years)

OTHER RELATED ACTIVITIES YOU HAVE PARTICIPATED IN:

- Represent NARFE/MD on the Board of the Maryland Gerontological Association; elected MGA's Administrative Vice President for Membership; and served as the MGA membership chair.
- Edited the Maryland Federation newsletter for the last eight years. Now serve as the Federation Newsletter Production and Editorial Manager (layout and editing) and Distribution Manager.
- Updated Federation secretary's documents in electronic format
- Manage all Federation events, such as Board Meetings (three times a year) and Training Session through Official Calls (email) to Executive Committee members, Federation Chairs and Chapter Presidents.
- Send out communications, as requested, from the Federation President.
- Serve as a consultant to the Registration Committee.
- Actively participate in the management of the Federation through involvement in the NARFE/MD Executive Committee
- During the COVID-19 pandemic, introduced a Zoom Facilitator who has expertly managed our October 2020 and February 2021 virtual Board Meetings.
- Served on the NARFE/MD *Profiles in Civil Service* Editorial Review Board. Edited 2017, 2018 and 2019 editions.
- Secured speakers for NARFE/MD meetings as Secretary before Program Chair position was instituted at my request.
- Was a member of the planning team for NARFE/MD political forums, including two Gubernatorial Forums. Secured one of the organizations that partnered with us.
- Served on the Federation's (FEEA) Scholarship Committee for five years.
- Served on Federation's Nominating Committee.
- Currently serve as Secretary for the Laurel Chapter of the American Rosie the Riveter Association (ARRA).
- Served two terms (2005-2006 and 2006-2007) as Secretary for the Maryland Business & Professional Women (BPW/MD); still editing their publication, *The Newscaster*, after many years; also, currently serve as liaison with our Webmaster.
- Honed editing and writing skills while working for over 10 years (second career) with Patuxent Publishing and later the Baltimore Sun Media Group, as editorial assistant for the *Laurel Leader*; and for over five years as a Seniors columnist, writing about subjects of interest to older adults, for the *Howard County Times* and the *Laurel Leader*.
- Nominated and selected for the Maryland Senior Citizens Hall of Fame, Class of 2018, for extensive volunteer work.

WHY YOU WANT TO SERVE AS AN OFFICER: I want to continue as a Federation officer to provide continuity on the Executive Committee; to help move the association forward in a positive direction; and to further the NARFE mission.

ADDITIONAL LEADERSHIP AND MANAGEMENT EXPERIENCE:

- Retired in 2002, after 37 years, as an Executive/Senior Manager at the National Security Agency; supervised at the team and branch levels; managed at the deputy division, division and office staff levels. At the division level, managed 90 people.
- Served on promotion boards up through Grade-15 level.
- Served as Chair of the Z Group Women's Council; one of our greatest and lasting accomplishments was the creation of an Agency Women's exhibit, featuring audio and video interviews with some of the pioneer Agency women and other prominent Agency women. The exhibit is now part of the National Cryptologic Museum at Fort Meade, Maryland.
- Received the Agency-level Red Carnation manager award submitted by the people I managed at the office staff level.
- First Agency employee to attend executive leadership course at Kellogg School of Management at Northwestern University in the Chicago Metropolitan Area.
- Traveled on temporary duty for the Agency to the Far East several times and to England.
- President of the Altar Society at St. Nicholas Church, Laurel, Md. for many years; still serving as President
- Chair, St. Nicholas Church Fall Bazaar for many years
- Co-Chair, St. Nicholas Church Craft & Vendor Fair (spring 2017)

- Served as member of the St. Nicholas 50th Anniversary Planning Committee; Led the church's involvement in the Laurel Main Street Parade, to celebrate this special anniversary with the community; Served as Production Manager and Editor of the 50th Anniversary Book.

Stuart Sklamm running for Treasurer

EDUCATION: Bachelor of Business Administration-The George Washington University;
Master of Public Administration-American University

POSITIONS HELD: **Chapter:** Legislative Vice President; Chapter President 1888. **Federation:** Federal Legislative Committee member; **Federation:** Congressional District 8 Liaison; Federation Assistant Treasurer; Currently Federation Treasurer

OTHER RELATED ACTIVITIES YOU HAVE PARTICIPATED IN: President of two Junior Chamber of Commerce chapters; Chapter president, Regional VP and Certification Chair - Association of Government Accountants; Grand Knight – Knights of Columbus Council

WHY YOU WANT TO SERVE AS AN OFFICER: To help preserve the fiscal integrity of the Federation.

ADDITIONAL LEADERSHIP AND MANAGEMENT EXPERIENCE: Have held several high-level positions, including Controller, Institute of Modern Languages and acting and branch chief positions in the Peace Corps and the Department of Health and Human Services.

COMMENTS: I served in the military as a member of the U.S. Navy Band and as a charter member of the Navy Band Sea Chanters. Additionally, I was an adjunct professor teaching all introductory accounting courses and management at local community colleges and colleges. As a Federal employee, I resolved audit findings and recommendations, was a contract specialist responsible for logistics management contracts, enhanced taxpayer's dollars by improving financial operations, including training supervisors on "Performing Business Management Reviews" and "Supervisory Management." I assisted the Surgeon General and reviewed and approved contract and grant proposals for the Public Health Service Substance Abuse and Mental Health Services Administration.

AROUND THE FEDERATION

- NARFE Hagerstown Chapter 306 held its monthly Leadership Meeting on February 5, 2021 via Zoom with the assistance of Howard "Flash" Gordon. Our Special Guest was Dr. Sudha Haley, NARFE Maryland Federation President. Dr. Haley's presentation was "Maryland Federation's 2021 Spotlight on Chapters." Some highlights included: To Help You Meet Our Shared Goals; What is YOUR Priority? What is YOUR Goal? What should YOUR Federation Leadership be Doing? Some of Dr. Haley's objectives: To GROW; To SERVE; To LISTEN and GATHER data from chapters and members; To IDENTIFY Strengths, Weaknesses, and Problem Areas needing action; To create a Special Committee of Mentors and Sponsors to Assist Chapters; and To Collaborate with Region VP and NARFE Headquarters. Dr. Haley concluded with an OPEN DISCUSSION: To Gain and Capture Your Insights. She reminded us of the upcoming Maryland Federation officers' elections.
- The Hagerstown Chapter 306 voluntary Leadership donated \$50.00 to the MDNARFE-PAC for use in supporting candidates running for Senators and Delegates in Annapolis who support NARFE issues.

PINNING CEREMONY AT NORFOLK NAVAL SHIPYARD



Charley Ware, 306 Alzheimer's Chair, son Cameron, 306 Secretary Barb Ware Chief Petty Officer Cameron Ware

Barb and Charley Ware, members of Hagerstown Chapter 306, attended the FY 2021 Chief Petty Officer Pinning Ceremony held at the Norfolk Naval Shipyard on January 29, 2021. Their son, Cameron Charles Ware, was one of eighteen sailors 'pinned' that day. Barb and Charley had the privilege of pinning small anchors on each side of the collar of Cameron's uniform. Chief Petty Officer Ware is one of 1,600 U.S. Navy Reservists called up to help with maintenance on submarines and aircraft carriers.

RIBBON CUTTING CEREMONY AT NAVAL SUPPORT FACILITY INDIAN HEAD



Chapter 1972, Waldorf-LaPlata, was invited to a ribbon cutting ceremony at the Naval Support Facility Indian Head, also known as the Naval Support Warfare Center, in Charles County, on Jan. 26, 2021.



Congressman Anthony Brown with Barbara Cuffie, Co-President Chapter 1936, Northwest Baltimore Metro



Kathy Siggins, Chapter 409 Frederick and her Team HOPE received the NARFE National Walk to End Alzheimer's Travel Trophy for Top Team in 2020.



Hope Team member Chuck Caloia walked in his neighborhood.

Team HOPE raised \$6,446, of which Kathy Siggins raised \$6,346. Kathy was also the top fundraiser. However, our NARFE national teams raised an amazing amount, more than \$62,000, which has or will be credited to our NARFE national goal of \$14 million for Alzheimer's. The Alzheimer's Association has launched the 2021 Walk to End Alzheimer's. The plan is to walk in person. The Western MD Walk in Frederick will be held October 19, 2021.



WE WILL LAUGH, DANCE AND MEET IN PERSON AGAIN!

Collage of Photos from April 27, 2015 Convention
Photos by Melinda Scott, Federation Photographer



FEDERATION DIRECTORY (abbreviated)

Executive Committee

President	Dr. Sudha Haley	410-535-4998	sudhabhagwat2002@yahoo.com
1 st VP, Legislative Director	Larry Walton	443-831-1791	lrwalto@yahoo.com
2 nd VP, Membership Director	Edward Reed	301-739-1641	edr3vigil@yahoo.com
Secretary	Patricia Farmer	301-776-4645	buttonspaf@aol.com
Assistant Secretary	Virginia Bender	443-210-2920	vbender21804@gmail.com
Treasurer	Stuart Sklamm	301-384-0784	srsklamm@msn.com
Assistant Treasurer	Dave Roseman	240-401-6628	dave.roseman@comcast.net
Immediate Past President	Dr. Gary Roundtree Sr.	443-929-7045	groundtreesr@hotmail.com
Past President	Dan McGrath	757-436-1095	mcgrathsop@aol.com
Past President	Ted Jensen	301-845-2088	grandpated1@gmail.com
Past President	Ron Bowers	410-308-0420	narfebowers@msn.com

Contacts

(See Additional Contacts/Committees on Federation Website)

Alzheimer's Coordinator	Eleanor Kaul	410-896-4354	eekaul@comcast.net
Chapter Development	Bernie Goldsborough	301-737-1315	
FEEA Coordinator	Eleanor Kaul	410-896-4354	eekaul@comcast.net
Federal Legislative Committee Chair	Dr. Bruce Fowler	240-479-0886	bafowler777@gmail.com
NARFE-PAC Coordinator	Larry Walton	443-831-1791	lrwalto@yahoo.com
Budget Officer	Dave Roseman	240-401-6628	dave.roseman@comcast.net
MDNARFE-PAC Treasurer	Bob Doyle	410-798-0079	bdoyle47@verizon.net
Program Director / PR Director	Edward Holland	301-848-3476	hollandnmd@aol.com
Equity Committee Chair	Edward Holland	301-848-3476	hollandnmd@aol.com
Resolutions Committee Chair	Larry Lange	301-972-6775	llange3751@aol.com

Service Officer	Vacant		
State Legislation Committee Chair	Paul Schwartz	240-838-2200	pksyanks@aol.com
Webmaster	Morse Solomon		narfemdfed@gmail.com
Social Media Coordinator (Facebook)	Howard Gordon		flash@acm.org
Region II Vice President (DE/DC/MD/NJ/PA)	Dr. Gary Roundtree Sr.	443-929-7045	groundtreesr@yahoo.com
NARFE National Headquarters		703-838-7760	

Chapters and Presidents

126	Western Charles/Indian Head	Ed Rice	1522	Susquehanna (Acting)	Barry Decker
126	Co-Presidents	Ron Bush	1734	Howard County	Co-President Mel Robinson
251	Annapolis	Carla Duls		Co-Pres. Moses Pounds	Co-President Mark Wong
			1747	Greater Bowie/Crofton	Frank Lee
258	Western Montgomery County	Lois Ann Beaver	1770	Bel Air	James Wood
306	Hagerstown	Patricia Nix	1887	Wheaton/Glenmont	Ron Shansby
409	Frederick	Elinor Abrell	1888	White Oak	Marcia Swanson
410	West-Mar	Daniel Moore	1892	Aspen Hill	Sarah Richards
422	Laurel	Samuel Raines	1936	N.W. Baltimore Metro	Barbara Cuffie
969	St. Mary's County	Boyd Loflin	1936	Co-Presidents	Bessie Johnson
1127	Rockville	Co-Presidents Nan Donnellis & Allen Ford	1972	Waldorf/La Plata	Edward Holland
1143	Leisure World	John Moens	2262	Upper Marlboro	P.A. Jeffries
1260	Southern Prince George's County	Brenda Hill-Johnson	2274	Ocean Area	Larry Walton
1260	Co-Presidents	Tiffany Daniel			
1372	Tidewater	Gerry Phillips	2306	Carroll County	Charles Harrison
1466	Calvert County	Greg Stottlemeyer			
1519	Glen Burnie, Co-Presidents	Don Bender			
1519		Bob Minghini Sr.			

*NOTE: See Federation Directory for complete information on all officers, committee chairs and chapter presidents.

The Maryland Federation Newsletter is published three times a year: Spring, Fall, Winter by the Maryland Federation of NARFE,
P.O. Box 3527, Laurel, MD 20709

Editor: Patricia Farmer, 301-776-4645, buttonspaf@aol.com. *Distribution:* Patricia Farmer

*****NOTE BELOW ON NEWSLETTER DISTRIBUTION*****

It is very important that all chapter officers are listed on the HQ roster because it is the basis for the NL mailing.



National Active and Retired Federal Employees Association

Maryland Federation – Chartered April 5, 1956

Maryland Federation Newsletter

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Maryland Federation of NARFE

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CALENDAR OF EVENTS

2021

- | | |
|----------------------|--|
| May 1, 2021 | Executive Committee/Pre-Conference Meeting |
| May 3-5, 2021 | Biennial Conference, Ocean City (If held in person) |
| June 30, 2021 | Deadline for Per-Capita Chapter Dues |
| July 24, 2021 | Fall Newsletter Articles due to Editor Pat Farmer |