

**Sudha K. Haley, Ph.D.**  
**running for President**

**POSITIONS HELD: Federation:** 1<sup>st</sup> Vice President & Legislative Director; NARFE-PAC Coordinator; Legislative Committee, Chair; Ballot & Teller Committee, Chair. **Chapter:** 1st VP for Legislation

In 2012, as an Active NARFE member, I partnered with Federation Board member Barbara Cuffie and we were highlighted in an article written by NARFE National Membership Director Bridget Boel in NARFE's Recruiting & Retention Journal. We were called "Trail Blazers," because of our initiative to start an "Active Members' Leadership Project." When Regional VP Frank

Impinna (AZ, CO, NM, UT, WY) read the article, he asked us to share our idea with his Region's Federations, which we did and it was replicated.

**NOMINATED/APPOINTED POSITIONS:** National Strategic Planning Committee; Recording Secretary for 2019 NARFE Federation Presidents' meeting in Arizona; Presentations to NARFE's National Executive Board and Federation Presidents on *Profiles in Civil Service*, that I conceived and implemented. This led to several other State Federations wanting to participate in our Profiles. I created our Federation's Profiles Editorial Board to edit and manage the Profiles. The collaboration provided Maryland the opportunity to gain visibility as Innovators, among NARFE Federations in the U.S. and U.S. Territories; and NARFE National Centennial Committee.

During my tenures as Federation First Vice President, Legislative Director, PAC Coordinator and FLC Chair, I closely collaborated with our Senate and District Congressional Leaders and State Lawmakers. I conceived and successfully assembled several Federation member-teams. I steered to fruition several Leadership Programs, including our numerous Crusades to Capitol Hill and Annapolis. Senators, Congressmen, and State Lawmakers consider us the Face of NARFE and value our Advocacy and Recommendations on major NARFE Legislative priorities. In addition, I have:

- Brought, first time ever, United States House Majority Leader Steny Hoyer in person to our Board meeting. Also assisted Congressional District Leader Kathy Schwab in bringing Congressman Trone to our Board members in person.
- In partnership with Federation President Dr. Gary Roundtree Sr., I launched our Statewide Chapter Spotlight Tour to nearly every Chapter, to inspire, motivate and engage Federation Chapter members, and to gather their insights and concerns. I followed up on all. I spread a clear and cohesive message of our Federation's priorities, helping Chapter members achieve our shared goals.
- By managing our expert Federation Member-Team Undertaking Forums (TUF) Leaders, and the Federation Forums' Force (FFF), and partnering with MD AARP, Business & Professional Women of Maryland, and Veterans, we initiated and produced, three immensely valuable Senate, Congressional and Governor Candidates' Forums. I drafted press releases, letters to the editors and with Ted Page, live-streamed the Forums across the state. Using research on candidates' voting records, specific legislative information, vision and priorities, I led our FFFs to create questions for our Moderators. By collaborating with these coalition partners, I brought the MD Federation into the limelight, and garnered lasting relationships with our new Lawmakers and Partners.

**WHY YOU WANT TO SERVE AS AN OFFICER:** As President, you have my commitment to

work tirelessly to continue Dr. Gary's legacy and to inspire and energize our Maryland Federation to accomplish our mission. I will continue my bold and creative initiatives that will bring shape to the future vision of our Federation. I will analyze the politics of NARFE National decision makers, pulling back the bureaucratic veil and speaking "Truth to Power." With my best judgment, I will skillfully cut through traditional boundaries; remove barriers and confront any inequities; and ensure a voice of diversity and inclusion in our Federation. I will effectively leverage the Federation's resources and continue to sustain our Federation's efficiency and productivity, and build a culture of trust, with wise stewardship. With genuine care and concern for each of our Federation and Chapter officers and members, I will provide a solid foundation for all of us to learn, flourish and work as a team. I will shine the light on accountability with thoughtful, purposeful, and focused actions that will translate them into real and sustainable enhancements within our Federation.

**ADDITIONAL LEADERSHIP AND MANAGEMENT EXPERIENCE:**

- In the Federal Government at the sub-Cabinet level, as Assistant Deputy Associate Secretary of Labor. I oversaw the Personnel, Programs, Policy and Budgets of ten Department of Labor Agencies, including the Bureau of Labor Statistics. I organized and managed the Secretary of Labor's Executive Retreats.
- As Senior Policy Advisor, provided guidance to the Secretary of Labor and Assistant Secretary of International Labor Affairs, on the Labor issues in the Middle East, Africa, Asia and other regions of the world. I represented the U.S. Government and made presentations at several International Conferences in Geneva and in many nations. I have received outstanding reviews of my performance, and received several U.S. and International awards.
- As the Department of Labor's Manager of the State Department's annual "Country Reports on Human Rights Practices," for 150 countries.
- Wrote the weekly Executive Report for the Secretary of Labor to the U.S. President at the White House, of the activities of all the U.S. Department of Labor Agencies.
- Selected for the U. S. Fulbright Program to Israel.
- Served as the Assistant Superintendent of Schools for St. Mary's County, Maryland, overseeing Personnel, Programs, Policy and Budgets for Grants and Public Affairs. I often spoke on the local radio talk show to update the community on the Board of Education and Schools' activities, and answer questions.
- Taught Adjunct, as Associate Professor to Ph.D. candidates at George Washington University, Washington, D.C.

**COMMENTS:** I have been appointed and elected to every office in the NARFE Maryland Federation that leads to the Presidency...the Federal Legislative Committee Chair, 1<sup>st</sup> Vice President & Legislative Director, and now as the President. Every MD Federation President I have worked with, Ted Jensen, Dan McGrath and Dr. Gary Roundtree Sr. will attest to my stellar work ethic and character. I was named Census 2020 Champion by the State Director; am serving on the Maryland AARP Executive Council; am Commissioner for the Calvert County Commission on Aging; am serving on the Fulbright Advocacy Advisory Committee, and involved as a Blue Star Mother of our Active-duty twin son Engineer, Lt. Colonel. I am passionate and committed to serve our NARFE Maryland Federation.