

Officers

[President, Barry Grier](#)
[Vice Pres, Shelly Ziman](#)
[Sec/Treas, Bob Oszejca](#)
[Membership, Max Munger](#)

Membership Meeting

-LIVE-
Jan 19th 1:00 pm
Calvert Pines SC

CC Office of Aging
"Popular Senior Programs"

Lunch 1130
IHOP, PF

Executive Board Meeting

Jan 23rd

Call!
Luncheon - TBD

Future Membership Meeting

Feb 16th

TBA

Active and Retired Federal Employees are invited!

Change of Address?
Membership?

(410) 353-1150
maxmungermm@gmail.com

Mailing address

NARFE Chapter 1466
13033 Mills Creek Dr
Lusby, MD 20657

JANUARY MEETING will resume in-person, with "LIVE" meetings at the senior centers. Note the SC closure rules on page 2. As an enticement, there will be refreshments, so please make plans to join us and meet old friends.

The officers usually have lunch before the meeting (1130) and invite any members to join us, this month at IHOP in PF.

The December zoom meeting featured Nina Butler from Asbury Solomons with a lot of Q&A about facilities and costs. You can contact her at nbutler@asbury.org with even more questions.

FEDHUB Communities

[FEDhub,NARFE.org](#) is a new option for the federal community to reach out and see what other members are doing, thinking or questioning. Chapter newsletters and events can be posted for all to attend. You simply join with your existing NARFE username and password.

BUZZWORDS that show how office work changed in 2022 (Excerpted from Taylor Telford, Washington Post)

In 2022, the battle over workplace culture ushered in a new vocabulary, as workers flexed their might in the tightest labor market in years and employers grappled with changes brought on by the pandemic.

Return to office —was selected as [word of the year](#). It first surfaced to describe corporate mandates trotted out as companies sought to bring employees back after years of remote work. But strict RTO plans have been met with backlash from employees in the form of protests and widespread turnover. Employees are saying they don't want to return to the office and they enjoy the flexibility.

Quiet quitting -- It's a bit of a misnomer, because quiet quitters aren't walking away from their jobs. Some workers define it as doing the bare minimum. Others frame it as setting reasonable boundaries and saying no to staying late or being endlessly reachable on email. One of the most critical factors in quiet quitting is whether employees feel like they have good work-life balance.

Productivity paranoia -- describes employers' anxieties about whether their employees are working hard enough, especially when they're out of the office. It can breed bad behaviors among bosses, whether it's the introduction of workplace surveillance tools or pushing stringent back-to-office policies that leave employees feeling alienated.

Boomerang employees -- Roughly 48 million workers left their jobs in 2021, in what became known as the Great Resignation. But some workers left positions only to discover that the grass isn't always greener on the other side. In the past, some employers were reluctant to rehire workers that left for other opportunities. Boomerang employees, as they're called, have been a key resource for firms amid the war for talent: They require minimal training and get back up to speed quickly. The average returning employee was rehired within about 13 months. And boomerang employees earn 25 percent more, on average, upon return than they did when they resigned.

Career cushioning -- As recession fears began to grow toward the end of the year, layoff announcements rippled through the tech industry and beyond. With storm clouds gathering in the labor market, employees are keeping their options open. Enter "career cushioning," which describes someone who's exploring a plan B in case their (Plan A) relationship doesn't work out. Career cushioning can mean preparing for a possible change by beefing up skills or networking, or it can mean actively pursuing other opportunities.



Best wishes to Barry Grier, now recovering at home.

Alzheimer's 50/50 Make a check payable to **NARFE-Alzheimer's Research**, note "from NARFE Chapter 1466" on the check, and mail to: Alzheimer's Association, 225 N. Michigan Ave., 17th Floor, Chicago, IL 60601-7633 (*or come to our LIVE meetings*)

PRINCE FREDERICK COALITION Here is the link to the Armory Square site plan: [FAQs • Calvert County, MD • Civic Engage \(calvertcountymd.gov\)](#)

Calvert County Delegates are: 1-800-492-7122

Jeffrie Long Jr (27B) ext 3103

Mark Fisher (27C) ext 3231

Todd Morgan (29C) ext 3314

Calvert County Senators:

Michael Jackson (27-northern Calvert) ext 3700

Jack Bailey (29-southern Calvert) ext 3673

Treasurers Report

Bob Oszajca

	Treasury	Alzheimer
Previous Bal	3971.27	0.00
NARFE Dues	47.88	
Newsletter	(14.35)	

Bal Dec 30th	3985.62	0.00
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Membership	90
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National Only	85
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Chapter 1466 Meetings

Chapter meetings are on the third Thursday of each month (except July and August). A short business meeting follows our special program or guest speaker.

Executive Board meetings are the fourth Monday. Active and retired federal employees, non-members, spouses and guests are always invited.

(See page 1 for actual meeting dates and locations)

Chapter Lunches and Meetings are canceled ONLY WHEN Calvert County Schools are closed all day.

Find us online or email
[NARFE Chapter 1466](#) or NARFE1466@gmail.com

About NARFE

Since 1921, the National Active and Retired Federal Employees Association is the only organization exclusively devoted to protecting the earned benefits of active and retired Civil Service employees and their annuitants and survivors.

Membership is open to civilians in any agency of the Federal government, including retirees, current employees, spouses of current employees or retirees, and survivors of those eligible to join NARFE.

www.NARFE.org and www.mdnarfe.org